

558  
21/5/2019  
GOVERNMENT OF GOA  
DIRECTORATE OF HIGHER EDUCATION  
NEW SCERT Bldg.,  
Alto, Porvorim-Goa.

Email: dir-dhe.goa@nic.in

Dated: 21-05-2019

Ref: 21/5585/2410824

No. ACAID/AC-06/NOC/TS/NTS/DHE/183/2019/ 897

To,  
The Principal,  
S. S. Dempo College of Commerce & Economics,  
Cujira, Bambolim - Goa.

Sub: - Regarding approval for entitlement of Teaching /Non-teaching staff and limit for non-salary grants based on assessment in accordance with Pattern of Assistance and Goa University Statutes/UGC Guidelines.

Madam,

Kindly find enclosed herewith your entitlement for Non-Salary Grants, Full Time Regular Teaching and Non-Teaching posts alongwith approval for creation of new posts and NOC to fill the posts based on Pattern of Assistance, Staffing Pattern/UGC Guidelines and Goa University Statutes.

Further, NOC is also granted to fill the post of Counsellor on contract basis.

Yours faithfully,

(Prasad Lolayekar)  
Director of Higher Education

Encl: - As above.

Copy to:-

The GIA Section of this Directorate.

3  
report  
approval in  
2nd hand annexed  
897

PART-III

ENTITLEMENT OF TEACHING STAFF

Sr. No	Name of the Department/Designation	Existing Regular posts	Newly sanctioned regular post as per entitlement/workload	Total regular sanctioned Posts	Remarks
1.	Principal	01	-	01	-
2.	Economics	03	02	05	NOC granted to fill the posts
3.	Commerce	14	01	15	NOC granted to fill the post
4.	Mathematics & Statistics	02	-	02	-
5.	English	02	-	02	-
6.	Computer Application	01	-	01	-
7.	Business Law	01	-	01	-
8.	E.V.S.	-	-	-	-
8.	College Director of Physical Education	01	-	01	-
9.	College Librarian	01	-	01	-
	Total	26	03	29	-

Note:-

- Wherever the positions are filled by way of promotion based on the NOC granted herein above, all resultant vacancy may also be filled as per Recruitment Rules and this may be treated as NOC for the same.
- Multi Tasking Staff (MTS) may be rotated as per the requirement at regular intervals.
- The college is sanctioned one full time post of Counsellor on contract basis on a consolidated salary of Rs. 40,000/- as per staffing pattern as mentioned at Sr. No. 16 in Part - II.
- \*Posts at Sr. No. 3, 8, 10 & 16 in Part-II shall be advertised and filled only after Recruitment Rules are framed and issued to the college.
- All the posts may be filled strictly as per Recruitment Rules in force and Administrative Orders issued by the Government / Department of Higher Education from time to time
- College shall observe all the statutory procedural formalities including reservation policy in force, scrupulously.
- While applying for the approval, after selection of the candidate the college shall submit the detailed proposal alongwith Annexure "B".
- All NOCs granted earlier by this Directorate prior to assessment visit, shall stand withdrawn/lapsed.



GOA UNIVERSITY

Taleigao Plateau, Goa

Tel.: 8669609019/8669609066

Email: [arcolg@unigoa.ac.in](mailto:arcolg@unigoa.ac.in), [jointregacad@unigoa.ac.in](mailto:jointregacad@unigoa.ac.in)

DATE: 05-12-2019

K9  
05-12

No: GU/Acad.Col./Dempo/Appt./2019-20/2571

Date: 05/12/2019

To,  
The Principal,  
S. S. Dempo College of Commerce & Economics,  
Cujira, Bambolim,  
Goa - 403 202.

**Sub: Appointment of Teaching Faculty**

Madam,

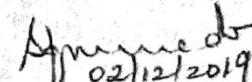
With reference to your letter No. 237/1028/2019 dated 20/08/2019, I am directed to inform you as follows:

The recommendations of the Selection Committee with respect to the appointment of the following candidates to the post of Assistant Professor in their respective subjects on Regular Basis from the academic year 2019-20 onwards have been approved considering their academic eligibility:

Sr. No.	Name	Designation	Type of appointment
1.	Mr. Amit G. Naik	Assistant Professor in Commerce	Regular Basis
2.	Mr. Ram Gaonkar	Assistant Professor in Economics	Regular Basis

Their appointments shall be governed by the Rules, Regulations, Statutes of Goa University, UGC and the Government of Goa.

Yours faithfully,

  
02/12/2019  
(S.S. Figueiredo)

Asstt. Registrar-Acad.(Colleges)





INWARD NO 789  
DATE 06-10-2020

GOVERNMENT OF GOA  
**DIRECTORATE OF HIGHER EDUCATION**  
IInd Floor, SCERT Building, Alto, Porvorim-Goa.

Tel:2415585/2410824

Email:dir-dhe.goa@nic.in

No. ACAD/AC-07/NOC /TS/NTS/DHE/183/2019/3523

Dated:-29/09/2020

To,  
The Principal,  
S.S. Dempo College of Commerce & Economics,  
Integrated Educational Complex,  
Cujira (Opp. Goa Medical College)  
Bambolim, Goa 403 202.

Sub: - Approval for continuation of appointment of existing  
contract basis and lecture basis teaching staff.

Madam,

I am directed to refer to your letter No. 237/878/2020 dated 10-07-2020 on the subject cited above and to convey approval of the Director of Higher Education to continue the appointment of below mentioned Assistant Professors on Contract/Lecture basis for the academic year 2020-2021, subject to the concurrence by the Goa University as regards academic qualification of the candidates appointed and observance of statutory procedural formalities, in force, scrupulously.

Sr. No.	Name of the Teacher	Subject	Nature of appointment
1.	Dr. Amitha Shanbhogue	Economics	Contract basis
2.	Ms. Manalee Sinari	Economics	Contract basis
3.	Shri Gulam Goush Ansari	Economics	Contract basis
4.	Ms. Pradnya Pai Duple	Economics	Contract basis
5.	Ms. Saylee D. Kuncolienkar	Commerce	Contract basis
6.	Ms. Raashi J. Panvelkar	Commerce up to 06/02/2021	Contract basis
7.	Ms. Alisha Perpetua Lobo	Commerce	Contract basis
8.	Ms. Lopes Odilia Maria Honorina	Commerce	Contract basis
9.	Ms. Jesly Araoujo	EVS	Lecture basis
10.	Ms. Vishakha Bhonsule	English	Lecture basis
11.	Dr. Santosh Kumar Bhal	Mathematics & Statistics up to 02/12/2020	Contract basis

Cont...../



The Principal of the College shall be held responsible for salary paid, if any, without adequate workload under grant-in-aid courses as per the Statutes of Goa University.

In view of Goa University Circular No. GU/Academic (Colg)/2020/22 dated 03/08/2020 and DHE Circular No. ACAD/243/MISC/Aided/2019/DHE/2392 dated 07/08/2020 on class strength and size of project group the college may re-work the T. Y. workload before actually issuing the appointment orders.

Further, it is to be noted that any appointee who resigned in the academic year 2019-2020 shall not be continued in the academic year 2020-2021 without following the due procedural formalities in force, scrupulously.

Yours faithfully,

Renji. G. A.

(Dr. Renji George Amballoor)  
Dy. Director of Higher Education (Acad. II)

Copy to:-

The GIA Section of this Directorate.



REWARD NO. 1074  
DATE: 02-11-2020

GOVERNMENT OF GOA  
**DIRECTORATE OF HIGHER EDUCATION**  
IInd Floor, SCERT Building, Alto, Porvorim-Goa.

*[Signature]*  
11

Tel: 2415585/2410824

Email: dir-dhe.goa@nic.in

No. ACAD/AC-06/NOC to fill the Post of Teachers/157/2019/4164 Dated: 29/10/2020

To,  
The Principal,  
S. S. Dempo College of Commerce & Economics,  
Deendayal Integrated School Complex,  
Dujira (Opp. Goa Medical College)  
Bambolim, Goa 403 202.

Sub: - Approval for continuation of appointment of existing contract basis and lecture basis teaching staff.

Madam,

I am directed to refer to your letter No. 237/1305/2020 dated 14-10-2020 on the subject cited above and to convey approval of the Director of Higher Education to continue the appointment of below mentioned Assistant Professors on Contract/Lecture basis for the academic year 2020-2021, subject to the concurrence by the Goa University as regards academic qualification of the candidates appointed and observance of statutory procedural formalities, in force, scrupulously.

Sr. No.	Name of the Teacher	Subject	Nature of appointment
1.	Ms. Sonal M. Undakoti	Commerce	Contract basis w.e.f. 03/08/2020
2.	Ms. Sushila Telgiri	Commerce	Contract basis w.e.f. 03/08/2020
3.	Ms. Sarita Parkar	Business Law	Lecture basis
4.	Ms. Shubhala Salgaonkar	Mathematics & Statistics	Lecture basis

The Principal of the College shall be held responsible for salary paid, if any, without adequate workload under grant-in-aid courses as per the Statutes of Goa University.

Cont...../-



In view of Goa University Circular No. GU/Academic  
Colg)/2020/22 dated 03/08/2020 and DHE Circular No.  
AD/243/MISC/Aided/2019/DHE/2392 dated 07/08/2020 on  
ass strength and size of project group the college may re-work the  
Y. workload before actually issuing the appointment orders.

Further, it is to be noted that any appointee who resigned in  
e academic year 2019-2020 shall not be continued in the  
ademic year 2020-2021 without following the due procedural  
malities in force, scrupulously.

Yours faithfully,

Renji. G. A.

(Dr. Renji George Amballoor)  
Dy. Director of Higher Education (Acad. II)

Copy to:-

the GIA Section of this Directorate.



237

1073  
DATE 02-11-2020GOVERNMENT OF GOA  
DIRECTORATE OF HIGHER EDUCATIONII<sup>nd</sup> Floor, SCERT Building, Alto, Porvorim-Goa.

Email: dir-dhe.goa@nic.in

2415585/2410824

ACAD/AC-06/NOC/TS/NTS/DHE/183/2019/2267

Dated: 29/10/2020

Principal,  
S. Dempo College of Commerce & Economics,  
Sardar Vallabhbhai Patel Integrated School Complex,  
Vijra (Opp. Goa Medical College)  
Mambolim, Goa 403 202.

Sub: - Approval for appointment of teachers on contract  
basis/lecture basis for the academic year 2020-2021.

adam,

I am directed to refer to your letter No. 237/1277/2020 dated 09-09-2020, letter No. 237/1308/2020 dated 08-10-2020 & letter No. 237/1301/2020 dated 12-10-2020 on the subject cited above and to convey approval of the Director of Higher Education for the appointment of below mentioned Assistant Professors on contract basis and lecture basis for the academic year 2020-2021, subject to the concurrence by the Goa University as regards academic qualification of the candidates selected for the appointment and observance of statutory procedural formalities, in force, scrupulously.

Sr. No.	Name of the Teacher	Subject	Nature of appointment
1.	Ms. Vitiksha Chandrakant Venji	Commerce	Contract basis w.e.f. 14/09/2020
2.	Mr. Nikhil G. D. Lotlikar	Commerce	Contract basis w.e.f. 14/09/2020
3.	Mr. A Anto Shaju Sathish	Commerce	Contract basis w.e.f. 01/10/2020
4.	Mr. Siddesh Shivaji Narvekar	Commerce	Contract basis w.e.f. 14/09/2020
5.	Mr. Marlow Lawrence	Commerce	Contract basis 01/10/2020
6.	Ms. Madhumeeta Dhar	Commerce	Lecture basis w.e.f. 06/10/2020 during sick leave period of Ms. Derina Rodrigues
7.	Ms. Runa Menezes	English	Contract basis w.e.f. 01/10/2020
8.	Ms. Shambhavi P. Sinai Karapurkar	English	Lecture basis

Further, appointment of Ms. Runa Menezes, Assistant Professor in English on contract basis is approved subject to fulfilment of criteria of 15 years residence in Goa.

Cont...../-



The Principal of the College shall be held responsible for salary paid, if any, without adequate workload under grant-in-aid courses as per the Statute of Goa University.

Yours faithfully,

Renji. G. A

(Dr. Renji George Amballoor)  
Dy. Director of Higher Education (Acad. II)

Copy to:-  
The GIA Section of this Directorate.

237

NO. 1254  
5/12/2020



GOA UNIVERSITY  
Taleigao Plateau, Goa

Tel.: 8669609019/8669609066

Email: [arcolg@unigoa.ac.in](mailto:arcolg@unigoa.ac.in), [jointregacad@unigoa.ac.in](mailto:jointregacad@unigoa.ac.in)

Date: 11/12/2020

GU/Acad.Col./SSDCCE/Appt./2020/ 1411

The Principal,  
S. Dempo College of  
Commerce & Economics,  
Majira, Bambolim, Goa - 403202.

**Sub: Appointment of Teaching Faculty**  
Ref: No. 237/1310/2020 dated 13-10-2020.

Madam,

This is with reference to your above referred letter.

In this regard, I am directed to inform you that the recommendations of the Selection Committee with respect to the appointments of the following candidates to the post of Assistant Professor in Commerce on **Contract Basis** for the academic year 2020-21, have been approved considering their academic eligibility:

1. Ms. Vitiksha Chandrakant Venji
2. Mr. Nikhil G. D. Lotlikar
3. Mr. A Anto Shaju Sathish
4. Mr. Siddesh Shivaji Narvekar
5. Mr. Lawrence Marlow

Their appointments shall be governed by the Statutes, Rules and Regulations, of Goa University, UGC and the Government of Goa.

Yours faithfully,

10/12/2020  
(S.S. Figueiredo)

Asstt. Registrar-Acad.(Colleges)





22

16-01-2020

GOA UNIVERSITY

Taleigao Plateau, Goa

Tel.: 8669609019/8669609066

Email: arcolg@unigoa.ac.in, jointregacad@unigoa.ac.in

No: GU/Acad.Col./Dempo/Appt./2019-20/ 3026

Date: 15/01/2020

To,  
The Principal,  
S. S. Dempo College of Commerce & Economics,  
Cujira, Bambolim,  
Goa - 403 202.

**Sub: Appointment of Teaching Faculty**

Madam,

With reference to your letter No. 237/1006/2019 dated 25/07/2019, I am directed to inform you as follows:

- 1) The recommendations of the Selection Committee with respect to the appointment of following candidates to the post of Assistant Professor in their respective subjects on **Tenure Basis** for a period of 3 years (i.e. from 2019-20 to 2021-22) have been approved considering their academic eligibility:

Sr. No.	Name	Designation	Type of appointment
1.	Ms. Renita S. Almeida	Assistant Professor in Management	Tenure Basis (for a period of 3 years i.e. from 2019-20 to 2021-22)
2.	Ms. Namrata S. Wagle	Assistant Professor in Commerce	Tenure Basis (for a period of 3 years i.e. from 2019-20 to 2021-22)
3.	Ms. Aakruthi Alarnkar	Assistant Professor in Commerce	Tenure Basis (for a period of 3 years i.e. from 2019-20 to 2021-22)

- 2) The recommendations of the Selection Committee with respect to the appointment of following candidates to the post of Assistant Professor in their respective subjects on **Contract Basis** for the academic year 2019-20, have been approved considering their academic eligibility:

Sr. No.	Name	Designation	Type of appointment
1.	Ms. Cheryl Venan Dias	Assistant Professor in Management	Contract Basis
2.	Mr. Akshay Naik	Assistant Professor in Commerce	Contract Basis
3.	Ms. Abhisha Naique	Assistant Professor in Commerce	Contract Basis
4.	Ms. Ashfa Shaikh	Assistant Professor in Commerce	Contract Basis
5.	Ms. Anisha D. S. Dessai	Assistant Professor in Commerce	Contract Basis



- 3) The recommendations of the Selection Committee with respect to the appointments of the following candidates to the post of Assistant Professor in their respective subjects on **Contract Basis** for the academic year 2019-20, are noted as they do not possess the NET/SET qualification:

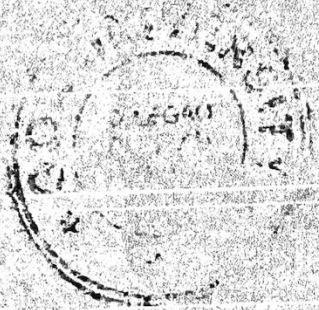
Sr. No.	Name	Designation	Type of appointment
1.	Ms. Sonya Angle	Assistant Professor in Management	Contract Basis
2.	Ms. Mamata S. Kane	Assistant Professor in Management	Contract Basis
3.	Ms. Sharmila Swami	Assistant Professor in Management	Contract Basis
4.	Ms. Tania S. Shirodkar	Assistant Professor in Management	Contract Basis
5.	Ms. Yogita Wagh	Assistant Professor in Management	Contract Basis
6.	Ms. Krupa Pednekar	Assistant Professor in Management	Contract Basis
7.	Ms. Benzia De Souza	Assistant Professor in Management	Contract Basis
8.	Ms. Vishal Rane	Assistant Professor in Management	Contract Basis

Their appointments shall be governed by the Rules, Regulations, Statutes of Goa University, UGC and the Government of Goa.

Yours faithfully,

*S.S. Figueiredo*  
15/11/2020  
(S.S. Figueiredo)

Asstt. Registrar-Acad.(Colleges)







GOA UNIVERSITY  
Taleigao Plateau, Goa  
Tel.: 8669609019/8669609066  
Email: [arcolg@unigoa.ac.in](mailto:arcolg@unigoa.ac.in), [jointregacad@unigoa.ac.in](mailto:jointregacad@unigoa.ac.in)

No: GU/Acad.Col./SSDCCE/Appt./2021/ 1766

Date: 22/01/2021

To,  
The Principal,  
S. S. Dempo College of  
Commerce & Economics,  
Cujira, Bambolim, Goa - 403202.

**Sub: Appointment of Teaching Faculty**

Ref: i) No. 237/1330/2020 dated 26-10-2020.

ii) No. 237/1422/2020 dated 18-11-2020.

Madam,

This is with reference to your above referred letters. In this regard, I am directed to inform you as follows:-

- 1) The request of the College to grant approval for re-appointment of the following candidates to the post of Assistant Professor in their respective subjects on **Contract basis** for the academic year 2020-21, have been approved considering their academic eligibility:

Sr. No.	Name	Designation	Nature of Appointment
1.	Ms. Cheryl Venan Dias	Assistant Professor in Management	Contract Basis (M.T.T.M)
2.	Mr. Akshay Naik	Assistant Professor in Commerce	Contract Basis (M.Com.)
3.	Ms. Abhisha Naique	Assistant Professor in Commerce	Contract Basis (M.Com.)
4.	Ms. Ashfa Shaikh	Assistant Professor in Commerce	Contract Basis (I.M.Com.)

- 2) The request of the College to grant approval for re-appointment of the following candidates to the post of Assistant Professor in their respective subjects on **Contract basis** for the academic year 2020-21, are noted in view of not possessing NET/SET qualification:

Sr. No.	Name	Designation	Nature of Appointment
1.	Dr. Sonya Angle	Assistant Professor in Management	Contract Basis (B.B.A.)
2.	Dr. Mamata S. Kane	Assistant Professor in Management	Contract Basis (B.B.A.)
3.	Ms. Sharmila Swami	Assistant Professor in Management	Contract Basis (B.B.A.)

Contd.../2



Sr. No.	Name	Designation	Nature of Appointment
4.	Ms. Tania S. Shirodkar	Assistant Professor in Management	Contract Basis (B.B.A.)
5.	Ms. Krupa Pednekar	Assistant Professor in Management	Contract Basis (B.B.A.)
6.	Mr. Vishal Rane	Assistant Professor in Management	Contract Basis (PGDM-EM)
7.	Ms. Aparna A. Rege Hodarkar	Assistant Professor in Commerce	Contract Basis (I.M.Com.)

Their appointments shall be governed by the Statutes, Rules and Regulations, of Goa University, UGC and the Government of Goa.

Yours faithfully,

*D. A. E. Rodrigues*  
(D. A. E. Rodrigues)  
Joint Registrar (Academic)





INWARD NO.: 218  
DATE: 24/2/2021



GOA UNIVERSITY  
Taleigao Plateau, Goa

Tel.: 8669609019/8669609066

Email: arcolg@unigoa.ac.in, jointregacad@unigoa.ac.in

Date: 22/02/2021

No: GU/Acad.Col./SSDCCE/Appt./2021/ 2063

To,  
The Principal,  
S. S. Dempo College of  
Commerce & Economics,  
Cujira, Bambolim, Goa - 403202.

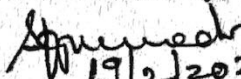
**Sub: Appointment of Teaching Faculty**  
Ref: No. 237/1332/2020 dated 21-10-2020

Madam,

With reference to your above referred letter, I am directed to inform you that the recommendations of the Selection Committee with respect to the appointment of Ms. Stally Maria Pereira to the post of Assistant Professor in Commerce (I.M.Com. Programme) on **Contract Basis** for the academic year 2020-21 has been approved considering her academic eligibility.

Her appointment shall be governed by the Statutes, Rules and Regulations, of Goa University, UGC and the Government of Goa.

Yours faithfully,

  
19/2/2021  
(S.S. Figueiredo)

Asstt. Registrar-Acad.(Colleges)





GOA UNIVERSITY

Taleigao Plateau, Goa

Tel.: 8669609019/8669609066

Email: arcolg@unigoa.ac.in, jointregacad@unigoa.ac.in

Date: 12/2020

04/01/2021

22  
6/01/2021

No: GU/Acad.Col./SSDCCE/Appt./2020/ 1536

To,  
The Principal,  
S. S. Dempo College of  
Commerce & Economics,  
Cujira, Bambolim, Goa - 403202.

**Sub: Appointment of Teaching Faculty**  
Ref: No. 237/1322/2020 dated 21-10-2020.

Madam,

This is with reference to your above referred letter regarding the appointment of Mr. Yash Bhushan Prabhugaonkar to the post of Assistant Professor in Management.

In this regard, it is informed that Mr. Yash has completed M.B.A. (International Tourism & Hospitality Management) from James Cook University, Australia. As this is a Foreign University, you are kindly requested to submit the recognition/equivalence of the said programme from the AIU in order to process the appointment of Mr. Yash for approval.

Yours faithfully,

*S.S. Figueiredo*  
23/12/2020  
(S.S. Figueiredo)

Asstt. Registrar-Acad.(Colleges)

*Please request  
college to submit  
necessary  
document*  
*RSJ*

