S.S. Dempo College of Commerce and Economics, Cujira, Goa

2.5.1 Mechanism of internal assessment is transparent and robust in terms of frequency and mode.

INDEX

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Dr. Radhika S. Nayak

S.S. Dempo College of Commerce and Economics, Cujira, Goa

ADDITIONAL INFORMATION

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode

Administration of ISA/ITA's by the individual departments are as follows:

BCom (Hons)

The ISA time table schedule is communicated on online classes, noticeboards, google classrooms, official whatsapp groups and college website.

The department follows internal Semester End Examinations (SEE) for Semester I through Semester IV. However, during the pandemic, the SEE for Semester V and VI, which are ordinarily conducted by Goa University were also conducted at the college level.

BBA programme

BBA department follows the ITA system and an ITA week is scheduled during which the ITA's are administered, the individual subject teacher communicates the ITA vide class announcements and over official class whatsapp groups.

IMCom programme

The IMCom department display their time table well in advance at the commencement of the term, after evaluation the scores are shared with the students for a final signoff.

MCom programme

The MCom department conducts a total of three ISA's, out of which two are written examinations, and one is a practical.

MTTM programme

The MTTM department conducts minimum of two ISA's and Maximum of four ISA's to enable grading for all types of learners identified through multiple intelligence inventory, including slow and fast learners.

Extenuating Cases

On compassionate grounds, genuine reasons of medical emergencies an additional ISA is organised for those who were absent for written or practical exam.

Deendayal Integrated School Complex, Integrated Complex, Integrated School Complex, Integrated Cujira - Goa.

Dr. Radhika S. Nayak
PROFESSOR and PRINCIPAL

S.S. DEMPO COLLEGE OF COMMERCE & ECONOMICS, Deendayal Integrated School Complex,

Cujira - Goa.

DCT's S.S. DEMPO COLLEGE OF COMMERCE AND ECONOMICS BACHELOR OF BUSINESS ADMINISTRATION DEPARTMENT

Academic year 2020-21

Course Outcomes

- Appreciate the contribution of talent acquisition practices to organizational effectiveness in particularly;
- Derive a deep insight into Talent planning and its linkage to effective talent acquisition
- Create an effective Talent plan and Job analysis
- Analyse various sources of talent acquisition and selection methods
- Person-Job Fit analysis
- Ethics and Culture match
- Use of technology for an effective Talent Acquisition process

Case study on Employee Referral Scheme

Group submission

AN EMPLOYEE REFERRAL PROGRAM

Annabelle Adams is the HR Director for Missouri Telemarketing in Bengaluru. The company employs about 2500 people, of whom 90 percent are part time telemarketing sales personnel. Most of these employees are college students, housewives or retired people who work part time for, depending on their seniority and shift. Annual job satisfaction surveys indicate that the employees like their supervisors, wages and benefits and the workplace facility. Turnover, however, is currently averaging 25 percent due to the hours (evening and weekend shifts must be worked by all employees for at least half of their total hours) and stress due to the constant pressure of meeting sales targets. Employees also complain of the lack of social interaction at work due to their isolation (each employee sits in a small cubicle that performs the dialing and record keeping functions).

The company is growing rapidly and thus must constantly recruit and train new sales personnel. The president, Mary Anne Ryan, has decided that the company should try an employee prize referral program as a means of recruiting. She ahs just returned from a conference, where she heard several CEO' describe how they successfully utilized referral programs. Ryan has directed Adams to develop an employee referral program that will recruit at least 150 new workers in the next three months. She has provided a budget of Rs.5,00,000 to cover all prizes and expenses directly related to the program (routine HR staff time is not included).

- 1. What prizes should Adams recommend the program offer to employees? Why?
- 2. How should the program be communicated to employees?
- 3. How should the success of the program be determined?
- 4. Whom should Adams consult for advice in designing the program?

Dr. Sonya K. Angle BBA Coordinator



Dr. Radhika S. Nayak Prin¢ipal

S.S. Dempo College of Commerce and Economics, Cujira, Goa Master's of Tourism and Travel Management

Role Play Method

The department of MTTM organizes role play as a methodology to study the concepts of developing an Entrepreneurial Mindset.



Dr. Cheryl Venan Dias

Programme Coordinator - MTTM

Deendayal Integrated School Complex Cujira - Goa.

PROFESSOR and PRINCIPAL S.S. DEMPO COLLEGE OF COMMERCE & ECONOMICS, Deendayal Integrated School Complex, Cujura - Goa.

Date: 20th Feb, 2021

S.S. Dempo College of Commerce and Economics, Cujira, Goa

PGDM-EM PRACTICALS PRACTICALS IN THE LAB



Asst. Prof. Vishal Rane

Programme Coordinator-PGDM-EM



Deendayal Infernation

TIME-TABLE

T.Y.B.Com V SEMESTER EXAMINATION(CBCS- REGULAR) JANUARY 2021

INSTRUCTIONS TO CANDIDATES

- Candidates will be allowed to the Examination halls ONLY IF THEY ARE WEARING FACE MASKS
- Candidates are requested to be present at the examination hall fifteen minutes before the commencement of the examination.
- Students without identity/library cards will not be permitted to answer the exam. Students not possessing the identity/library cards are required to immediately apply for bonafide certificate and carry the same to the Examination Hall.
- Before answering, the candidates shall ensure that they have received the appropriate question paper from their respective Block Supervisor as per the requirement.
- Candidates are forbidden to take any written material or mobile phone/smart gadgets into the examination hall.
- 6. Smoking is strictly prohibited in the examination hall.
- 7. The written examination will be conducted in the following order.

8. Students are required to take note of the TIMINGS

Day & Date	223,000	Time
Monday 18/01/2021	INDUSTRIAL MANAGEMENT	10.00 a.m. to 12.00 p.m
Wednesday 20/01/2021	INDIAN MONETARY & FINANCIAL SYSTEM	10.00 a.m. to 12.00 p.m
Friday 22/01/2021	ACCOUNTING MAJOR I: INCOME TAX & GOODS & SERVICE TAX OR COST ACCOUNTING MAJOR I: COST ACCOUNTING I OR BUSINESS MANAGEMENT MAJOR 1: INTERNATIONAL MARKETING MANAGEMENT OR BANKING & FINANCIAL SERVICES MAJOR 1: MODERN BANKING OPERATIONS & SERVICES	10.00 a.m. to 12.00 p.m
Monday 25/01/2021	ACCOUNTING MAJOR II: AUDITING OR COST ACCOUNTING MAJOR II: COST ACCOUNTING II OR BUSINESS MANAGEMENT MAJOR II: RETAIL MANAGEMENT STRATEGIES OR BANKING & FINANCIAL SERVICES MAJOR II: BANK MANAGEMENT	10.00 a.m. to 12.00 p.m
Vednesday 7/01/2021	ACCOUNTING MAJOR III: GOVERNMENT ACCOUNTING OR COST ACCOUNTING MAJOR III: TECHNIQUES OF COSTING OR BUSINESS MANAGEMENT MAJOR III: ADVERTISING MANAGEMENT OR	10.00 a.m. to 12.00 p.m

	BANKING & FINANCIAL SERVICES MAJOR III: BANKING IN INDIA	
Friday 29/01/2021	ACCOUNTING MAJOR IV: FINANCIAL REPORTING OR COST ACCOUNTING MAJOR IV: MANAGEMENT ACCOUNTING OR BUSINESS MANAGEMENT MAJOR IV: SERVICE MARKETING II OR BANKING & FINANCIAL SERVICES MAJOR IV:	10.00 a.m. to 12.00 p.m
	FOREIGN EXCHANGE, FOREIGN TRADE & INTERNATIONAL FINANCE	la and

Principal
(Dr. Radhika S Nayak)
Chief Conductor of Exams

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TIME -TABLE

T.Y.B.Com VI SEMESTER END EXAMINATION(CBCS-REPEAT) JANUARY 2021

INSTRUCTIONS TO CANDIDATES

- 1. Candidates will be allowed to the Examination halls ONLY IF THEY ARE WEARING
- 2. Candidates are requested to be present at the examination hall fifteen minutes before the commencement of the examination.
- 3. Students without identity/library cards will not be permitted to answer the exam. Students not possessing the identity/library cards are required to immediately apply for Bonafide Certificate and carry the same to the Examination Hall.
- 4. Before answering, the candidates shall ensure that they have received the appropriate question paper from their respective Block Supervisor as per the requirement.
- 5. Candidates are forbidden to take any written material or mobile phone/smart gadgets
- 6. Smoking is strictly prohibited in the examination hall.
- The written examination will be conducted in the following order.
- 8. Students are required to take note of the TIMINGS

Day & Date Tuesday	Subject	
19/01/2021	HUMAN RESOURCE MANAGEMENT (CC17)	Time 10.00 a.m. to 12.00 p.m
Thursday 21/01/2021	INTERNATIONAL ECONOMICS (CC18)	10.00 a.m. to 12.00 p.m
Saturday 23/01/2021	ADVANCED COMPANY ACCOUNTS (DSE5) OR	жи со 12.00 р.ш
25/01/2021	ADVANCED COST ACCOUNTING I (DSE5)	10.00 a.m. to 12.00 p.m
Thursday	FINANCIAL MANAGEMENT II (DSE5) OR LAWS & PRACTICE OF BANKING (DSE5)	
8/01/ 20 21	ACCOUNTING I (DSE6) OR COST & MANAGER STATE	10.00
	COST & MANAGEMENT AUDIT (DSE6) OR STRETEGIC MANAGEMENT (DSE6) OR	10.00 a.m. to 12.00 p.m
urday	LAWS & PRACTICE OF BANKING (DSE6)	
01/2021	ACCOUNTING II (DSE7) OR	10.00
S	ADVANCED COST ACCOUNTING II (DSE7) OR SUPPLY CHAIN & LOGISTIC MANAGEMENT (DSE7) OR	10.00 a.m. to 12.00 p.m
10	INANCIAL SERVICES (DSE7) R ORPORATE ACCOUNTING & TAX PLANNING (DSE8)	
AI OF	DVANCED MANAGEMENT ACCOUNTING	
	AND MANAGEMENT	

(Dr. Radhika S. Nayak) Chief Conductor of Exams

23/12/2020

TIME -TABLE

T.Y.B.Com V SEMESTER EXAMINATION (OLD COURSE-REPEAT) JANUARY 2021

INSTRUCTIONS TO CANDIDATES

- Candidates will be allowed to the Examination halls ONLY IF THEY ARE WEARING FACE MASKS
- Candidates are requested to be present at the examination hall fifteen minutes before the commencement of the examination.
- Students without identity/library cards will not be permitted to answer the exam. Students not
 possessing the identity/library cards are required to immediately apply for Bonafide
 Certificate and carry the same to the Examination Hall.
- Before answering, the candidates shall ensure that they have received the appropriate question paper from their respective Block Supervisor as per the requirement.
- Candidates are forbidden to take any written material or mobile phone/smart gadgets into the examination hall.
- 6. Smoking is strictly prohibited in the examination hall.
- 7. The written examination will be conducted in the following order.
- 8. Students are required to take note of the TIMINGS

Day & Date	Subject	Time
Monday 18/01/2021	INDUSTRIAL MANAGEMENT	10.00 a.m. to 12.00 p.m
Wednesday 20/01/2021	INTERNATIONAL ECONOMICS	10.00 a.m. to 12.00 p.m
Friday 22/01/2021	ENTREPRENEURSHIP DEVELOPMENT – I/	10.00 a.m. to 12.00 p.m
Monday 25/01/2021	ACCOUNTING MAJOR 1: ADVANCED ACCOUNTING – I OR COST & MANAGEMENT ACCOUNTING MAJOR 1: METHODS OF COSTING OR BUSINESS MANAGEMENT MAJOR 1: SERVICES MARKETING – I OR BANKING & FINANCIAL SERVICES MAJOR 1: MODERN BANKING OPERATIONS & SERVICES	10.00 a.m. to 12.00 p.m
Vednesday 7/01/2021	ACCOUNTING MAJOR II: INCOME TAX & GOODS AND SERVICE TAX PAPER –I OR ACCOUNTING MAJOR II: INCOME TAX, SERVICE TAX AND GOA VALUE ADDED TAX-I OR COST & MANAGEMENT ACCOUNTING MAJOR II: TECHNIQUES OF COSTING OR BUSINESS MANAGEMENT MAJOR II: FINANCIAL MANAGEMENT OR BANKING & FINANCIAL SERVICES MAJOR II: BANKING IN INDIA	10.00 a.m. to 12.00 p.m
day	ACCOUNTING MAJOR III: AUDITING - I	10.00 a.m. to 12.00 p.m

29/01/2021	OR	1		
	COST & MANAGEMENT ACCOUNTING MAJOR III: COST & MANAGEMENT AUDIT OR			
	BUSINESS MANAGEMENT MAJOR III: STRATEGIC MANAGEMENT			
	OR BANKING & FINANCIAL SERVICES MAJOR III: LAW AND PRACTICEOF BANKING - I	000	1	

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Chief Conductor of Exams



TIME -TABLE T.Y.B.Com VI SEMESTER END EXAMINATION (OLD COURSE-REPEAT) JANUARY 2021

INSTRUCTIONS TO CANDIDATES

- Candidates will be allowed to the Examination halls ONLY IF THEY ARE WEARING FACE MASKS
- Candidates are requested to be present at the examination hall fifteen minutes before the commencement of the examination.
- Students without identity/library cards will not be permitted to answer the exam. Students not
 possessing the identity/library cards are required to immediately apply for Bonafide
 Certificate and carry the same to the Examination Hall.
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- Candidates are forbidden to take any written material or mobile phone/smart gadgets into the examination hall.
- 6. Smoking is strictly prohibited in the examination hall.
- 7. The written examination will be conducted in the following order.
- 8. Students are required to take note of the TIMINGS

Day & Date	Subject	Time
Tuesday 19/01/2021	HUMAN RESOURCE MANAGEMENT	10.00 a.m. to 12.00 p.m
Thursday 21/01/2021	ISSUES OF INDIAN ECONOMY	10.00 a.m. to 12.00 p.m
Saturday 23/01/2021	ENTREPRENEURSHIP DEVELOPMENT – II	10.00 a.m. to 12.00 p.m
Thursday 28/01/2021	ACCOUNTING MAJOR 1: ADVANCED ACCOUNTING – II OR COST & MANAGEMENT ACCOUNTING MAJOR 1: INCOME TAX OR BUSINESS MANAGEMENT MAJOR 1: SERVICES MARKETING – II OR BANKING & FINANCIAL SERVICES MAJOR 1: BANK MANAGEMENT	10.00 a.m. to 12.00 p.m
Saturday 30/01/2021	ACCOUNTING MAJOR 2: INCOME TAX & GOODS AND SERVICE TAX PAPER –II OR ACCOUNTING MAJOR 2:INCOME TAX, SERVICE TAX AND GOA VALUE ADDED TAX-II OR COST & MANAGEMENT ACCOUNTING MAJOR 2: TECHNIQUES OF COSTING OR BUSINESS MANAGEMENT MAJOR 2: FINANCIAL MANAGEMENT	10.00 a.m. to 12.00 p.m
	OR BANKING & FINANCIAL SERVICES MAJOR 2: FOREIGN EXCHANGE, FOREIGN TRADE AND INTERNATIONAL FINANCE	ROTE S.S. LI. COMMERCI Deendayal Integrated Science Commercial

Monday	ACCOUNTING MAJOR 3: AUDITING - II	10.00 a.m. to 12.00 p.m
01/02/2021	OR	1
	COST & MANAGEMENT ACCOUNTING	1
	MAJOR 3: COST & MANAGEMENT AUDIT	
	OR	
	BUSINESS MANAGEMENT MAJOR 3:	
	STRATEGIC MANAGEMENT	
	OR	
	BANKING & FINANCIAL SERVICES MAJOR 3:	
	LAW AND PRACTICEOF BANKING -II	

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TIME -TABLE

F.Y.B.Com I SEMESTER EXAMINATION (CBCS – Regular/Repeat) JANUARY 2021

INSTRUCTIONS TO CANDIDATES

- 1. Question Papers will be sent on WhatsApp and Google Classroom at 9:00 a.m.
- Candidates are required to upload answer sheets within one hour after the duration of the examination in google classroom and the college email ID: semester1january2021@gmail.com

Day & Date	Subject	Time
Friday 08/01/2021	GENERAL MANAGEMENT (CCI)	9.00 a.m. to 11.00 a.m.
Tuesday 12/01/2021	COMMERCIAL ARITHEMETIC – I (CC4)	9.00 a.m. to 11.00 a.m.
Thursday 14/01/2021	FINANCIAL ACCOUNTING I (CC2)	9.00 a.m. to 11.00 a.m.
Saturday 16/01/2021	MICROECONOMICS (CC3)	9.00 a.m. to 11.00 a.m.
Tuesday 19/01/2021	GENERIC ELECTIVES (GE1) BANKING I, PRINCIPLES AND PRACTICE OF ACCOUNTING PRINCIPLES OF INSURANCE, MARKETING MANAGEMENT, MSME, COMPUTER APPLICATIONS	9.00 a.m. to 11.00 a.m. 9:00 a.m. to 10:30 am
hursday 1/01/2021	ENVIRONMENTAL STUDIES I (AECC2)	9.00 a.m. to 10.00 a.m.

 Those students aspiring to appear at Spoken English Exam can fill the forms and meet Asst. Prof. Runa Menezes

Principal

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23rd Dec 2020

TIME -TABLE

S.Y.B.Com III SEMESTER EXAMINATION(CBCS-Regular/Repeat) **JANUARY 2021**

INSTRUCTIONS TO CANDIDATES

- 1. Question Papers will be sent on WhatsApp and Google Classroom at 12:30 p.m.
- 2. Candidates are required to upload answer sheets within one hour after the duration of the examination in google classroom and the college email ID: semester3january2021@gmail.com

Day & Date	Subject	Time
Friday 08/01/2021	FUNDAMENTALS OF COST ACCOUNTING (CC10)	12.30 p.m. to 2.30 p.m.
Tuesday 12/01/2021	BUSINESS FINANCE (CC9)	12.30 p.m. to 2.30 p.m.
Thursday 14/01/2021	ENTREPRENEURSHIP DEVELOPMENT (CC11)	12.30 p.m. to 2.30 p.m.
Saturday 16/01/2021	ECONOMICS OF RESOURCES (GE4)	12.30 p.m. to 2.30 p.m.
Tuesday 19/01/2021 Thursday	GENERIC ELECTIVES: (GE3) BUSINESS COMMUNICATION II BUSINESS ENVIRONMENT I FUNDAMENTALS OF RURAL MARKETING RETAIL MANAGEMENT INDIAN CAPITAL MARKETS BUSINESS STATISTICS 1	12.30 p.m. to 2.30 p.m.
21/01/2021	BUSINESS LAW (SEC1)/ NEW VENTURE PLANNING/	12.30 p.m. to 2.00 p.m. 12.30 p.m. to 2.30 p.m.
	COMPUTER APPLICATIONS FOR BUSINESS (SEC1)	12.30 p.m. to 1.30 p.m.

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TIME -TABLE

F.Y.B.Com I SEMESTER SUPPLEMENTARY EXAMINATION (OLD COURSE-REPEAT) JANUARY 2021

INSTRUCTIONS TO CANDIDATES

- 1. Question Papers will be sent on WhatsApp at 9:00 a.m.
- 2. Candidates are required to upload answer sheets within one hour after the duration of the examination in the college email ID: semester1january2021@gmail.com

Day & Date	Subject	Time
Thursday 07/01/2021	GENERAL MANAGEMENT	9.00 a.m. to 11.00 am
Saturday 09/01/2021	MATHEMATICAL TECHNIQUES – I	9.00 a.m. to 11.00 am
Monday 11/01/2021	FINANCIAL ACCOUNTING – I	9.00 a.m. to 11.00 am
Wednesday 13/01/2021	MANAGERIAL ECONOMICS - I	9.00 a.m. to 11.00 am
Friday 15/01/2021	ELECTIVES BANKING - I ACCOUNTING - I, INSURANCE - I (PRINCIPLES & PRACTICE), MARKETING MANAGEMENT - I, COST ACCOUNTING - I	9.00 a.m. to 11.00 am
Monday 8/01/2021	ENVIRONMENTAL STUDIES I	9.00 a.m. to 10.00 a.m.
hursday 0/01/2021	INFORMATION TECHNOLOGY- I	9.00 a.m. to 11.00 am
riday 2/01/2021	WRITTEN ENGLISH	9.00 a.m. to 11.00 am

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TIME -TABLE

S.Y.B.Com III SEMESTER SUPPLEMENTARY EXAMINATION(OLD COURSE-REPEAT) JANUARY 2021

INSTRUCTIONS TO CANDIDATES

- 1. Question Papers will be sent on WhatsApp and Google Classroom at 9:00 a.m.
- Candidates are required to upload answer sheets within one hour after the duration of the examination in the college email ID: semester3january2021@gmail.com

Day & Date	Subject	Time
Thursday 07/01/2021	FINANCIAL ACCOUNTING - III	12.30 p.m. to 2.30 p.m.
Saturday 09/01/2021	BUSINESS FINANCE - I	12.30 p.m. to 2.30 p.m.
Monday 11/01/2021	APPLIED COMPONENT ACCOUNTING III / ADVERTISING- I / RETAIL MANAGEMENT- I/ INTRODUCTION TO CAPITAL MARKETS COMPUTER APPLICATIONS FOR BUSINESS	12.30 p.m. to 2.30 p.m. 12.30 p.m. to 2.00 p.m.
Wednesday 13/01/2021	INDIAN FINANCIAL AND FISCAL SYSTEM	12.30 p.m. to 2.30 p.m.
Friday 15/01/2021	STATISTICAL TECHNIQUES I	12.30 p.m. to 2.30 p.m.
Monday 18/01/2021	BUSINESS LAWS I	12.30 p.m. to 2.30 p.m.
Thursday 10/01/2021	BUSINESS ENVIRONMENT	12.30 p.m. to 2.30 p.m.

 Those students who will be answering Business Communication paper are required to contact Asst. Prof. Runa Menezes

Principal

(Dr. Radhika S. Nayak) Chief Conductor of Exams

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TERM END ASSESSMENT- TERM 1

Time Table FYBBA (Academic Year 2020-21)

Date/Time	9:00 a.m. to 1:00 p.m.	2:00 p.m. to 6:00 p.m.	
Monday 02/11/2020	Marketing Management 1	Culture & Heritage 1	
Tuesday 03/11/2020	Management Process	Written Communication	
Wednesday 04/11/2020	Human Resource Management 1	Case Analysis	
Thursday 05/11/2020	IT Skills	-	

Dr. Sonya K. Angle BBA Coordinator Deendayal Integrated School Complex, Cujiro - Goa.

Dr. Radhika S. Nayak

TERM END ASSESSMENT- TERM 2

Time Table FYBBA (Academic Year 2020-21)

Date/Time	9:00 a.m. to 1:00 p.m.	2:00 p.m. to 6:00 p.m.	
Wednesday	Human Resource	Environmental	
03/02/2021	Management 2	Management 1	
Thursday 04/02/2021	Organisational Behaviour 1	Culture & Heritage 2	
Friday 05/02/2021	Oral Communication	Marketing Management	
Saturday 06/02/2021		Financial Statement Analysis 1	

Dr. Sonya K. Angle BBA Coordinator Deendayal Integrated School Complex, Cujira - Goa.

Dr. Radhika S. Nayak

TERM END EXAMINATION-TERM 3

Time Table FYBBA (Academic Year 2020-21)

Date/Time	09:30 a.m. to 12:30 p.m.	1:30 p.m. to 4:30 p.m	
Monday 28/06/2021	Production & Operations Management 1	Time Management	
Tuesday 29/06/2021	Financial Statement Analysis 2	Presentation Skills	
Wednesday 30/06/2021	Organisational Behaviour 2	Environmental Management 2	
Thursday 01/07/2021	Psychology	Health & Nutrition	
Friday 02/07/2021	Business Maths		

Dr. Sonya K. Angle BBA Coordinator Deendayal Integrated School Complex, Cujira - Goa.

Dr. Radhika S. Nayak

TERM END ASSESSMENT- TERM 5

Time Table SYBBA (Academic Year 2020-21)

Date/Time	9:00 am – 1:00 pm	2:00 pm - 6:00 pm	
Tuesday 03/11/2020		Management Accounting	
Wednesday 04/11/2020		Managerial Economics 1	
Thursday 05/11/2020	Production and Operations Management 2	Creative Writing	
Friday 06/11/2020	Financial Management 1	Business Research Methods	
Saturday 07/11/2020	Individual and Society	Negotiation Skills	

Dr. Sonya K. Angle BBA Coordinator Deendayal Integrated School Complex, Cujira - Goa.

Dr. Radhika S. Nayak

TERM END ASSESSMENT-TERM 6

Time Table SYBBA (Academic Year 2020-21)

Date/Time	9:00 a.m. to 1:00 p.m.	2:00 p.m. to 6:00 p.m.	
Tuesday 02/02/2021		Emotional Intelligence	
Wednesday 03/02/2021	Theatre & Drama	Managerial Economics 2	
Thursday 04/02/2021	Digital Marketing	Financial Management 2	
Friday 05/02/2021		Business Research Methods 2	
Saturday 06/02/2021	SGT		

Dr. Sonya K. Angle BBA Coordinator Deendayal Integrated School Complex, Cujira - Goa.

Igayalf Dr. Radhika S. Nayak

TERM END EXEMINATION- TERM 7 Time Table SYBBA (Academic Year 2020-21)

Date/Time	9:30 a.m. to 12:30 p.m.	01:30 p.m. to 4:30 p.m.	
Monday 28/06/2021	POM-1 (Repeater)	IPE	
Tuesday 29/06/2021	Advertising	SGT-II	
Wednesday 30/06/2021	Sales	Film Appreciation	
Thursday 01/07/2021	Psychology (Repeater)	Legal Aspects	
Friday 02/07/2021	Banking	Strategic Management	
Saturday 03/07/2021	Insurance		

Dr. Sonya K. Angle BBA Coordinator Deendayal Integrated School Complex, Cujira - Goa.

Dr. Radhika S. Nayak

TERM END ASSESSMENT-TERM 9

Time Table TYBBA (Academic Year 2020-21)

Date/Time	09:00 a.m. to 01:00 p.m.	02:00 p.m. to 06:00 p.m. Critical Thinking	
Saturday 07/11/2020	Theatre & Drama		
Monday 09/11/2020	Interview Facing Skills	Digital Marketing	
Tuesday 10/11/2020	Individual & Society	Retail Management	

Dr. Sonya K. Angle BBA Coordinator Deendayal Integrated School Complex, Cujira - Goz

Dr. Radhika S. Nayak

TERM END ASSESSMENT- TERM 10

Time Table TYBBA (Academic Year 2020-21)

Date/Time	10:00 a.m. to 11:30 a.m.	
Monday 01/02/2021	Market Research	
Tuesday 02/02/2021	Taxation	
Wednesday 03/02/2021	Performance Management	
Thursday 04/02/2021	Brand Management	
Friday 05/02/2021	Creative Writing	
Saturday 06/02/2021	Employee Engagement	
Monday 08/02/2021	Labour Laws	

Dr. Sonya K. Angle BBA Coordinator

Deendayal Integrated School Complex, Cujira - Goa.

Dr. Radhika S. Nayak

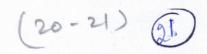
TERM END ASSESSMENT- TERM 11

Time Table TYBBA (Academic Year 2020-21)

Date/Time	10:00 a.m. to 01:00 a.m.	
Saturday 10/07/2021	Stock Market Operations	
Monday 12/07/2021	Product Management	
Tuesday 13/07/2021	Compensation Management	
Wednesday 14/07/2021	International Marketing	
Thursday 15/07/2021	Service Marketing	

Dr. Sonya K. Angle BBA Coordinator Dr. Radhika S. Nayak





TIME TABLE

S.S. DEMPO COLLEGE OF COMMERCE & ECONOMICS, CUJIRA-GOA

PROGRAMME OF THE MASTER COMMERCE (M.COM.) PART II EXAMINATIONS (SEA) IN THE ELECTIVE COURSES TO BE HELD IN JANUARY, 2021 (OA-18A)

Instructions to Candidates:

- 1. Candidates will be allowed to the Examination halls ONLY IF THEY ARE WEARING FACE MASKS.
- 2. Candidates are requested to be present at the examination hall fifteen minutes before the commencement of the examination.
- 3. Students without identity/library cards will not be permitted to answer the exam. Students not possessing the identity/library cards are required to immediately apply for bonafide certificate and carry the same to the examination hall.
- 4. Candidates are forbidden to take any written material or mobile phone/smart gadgets into the examination hall.
- 5. The Written examination will be conducted in the following order
- 6. Students are required to take note of the timings.

Day and Date	SEM-III 10.00 am to 12.00 pm (Offline mode)	
Tuesday 19/01/2021	COO318: Human Resource Development	N.W. A.
Thursday 21/01/2021	COO313: Futures and Forward Derivatives	AKIMA
Saturday 23/01/2021	COO319: Marketing Management	N.W.A.M
Thursday 28/01/2021	COO314: Direct Taxes	N.W. 2P
Saturday 30/01/2021	COO322: Strategic Management	AKAA
Monday 01/02/2021	COO316: Statistics and Basic Econometrics	AK M

DR. RADHIKA S NAYAK

MMERCE & ECONOMICS, Deendayal Integrated School Complex,



S.S. DEMPO COLLEGE OF COMMERCE & ECONOMICS, CUJIRA-GOA

PROGRAMME OF THE MASTER COMMERCE (M.COM.) PART I (SEA) IN THE CORE COURSES TO BE HELD IN JANUARY, 2021 (OA-18A)

Instructions to Candidates:

- 1. The question papers will be made available to the students by 9.00am
- 2. The students shall have to answer the examination and upload their answer sheets latest by 01.00 p.m.
- 3. Students can either type the answers electronically or write down the answers and then scan /photograph and upload the answer sheet.
- 4. Google Classroom platform will be used to share the question papers and the answer sheets have to submitted on the same platform.

Day and Date	SEM-I 10.00 am to 12.00 pm (online mode)
Friday 15/01/2021	COC120: Cost and Management Accounting
Monday 18/01/2021	COC121: Advanced Financial Management
Wednesday 20/01/2021	COC122: Business Statistics and Research Methodology
Friday 22/01/2021	COC123: Business Environment and International Business

Deendayal Integrated School Complex, M. Cujira - Goa.

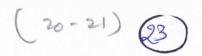
DR. RADHKAS NAYAK

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S.S.DEMPO COLLEGE OF COMMERCE & ECONOMICS, CUJIRA-GOA

PROGRAMME OF THE MASTER COMMERCE (M.COM.) PART I and II EXAMINATIONS (SEA) IN THE ELECTIVE COURSES AND BACKLOGS TO BE HELD IN JULY, 2021 (OA-18A)

Instructions to Candidates:

- 1. The students shall have to answer the examination and upload their answer sheets latest by 02.00 p.m.
- 2. Students can either type the answers electronically or write down the answers and then scan /photograph and upload the answer sheet.
- 3. Google Classroom platform will be used to share the question papers and the answer sheets have to submitted on the same platform.

Day and Date	SEM-I 10.00 am to 12.00 pm	SEM-II 10.00 am to 12.00 pm	SEM-III 10.00 am to 12.00 pm	SEM-IV 10.00 am to 12.00 pm
Thursday		COC220: Advanced		COO413: Options and
15/07/2021		Corporate Accounting		Interest Rate
		COC211: International		Derivatives
		Financial		COO418: Tourism and
		Management (Back)		Travel Management





Saturday 17/07/2021	COC221: Human Resource Management COC212: Management of Financial Services (Back)		COO414: GST and Other Indirect Taxes COO419: Services Marketing
Monday 19/07/2021	COC222: Marketing Management COC213: Portfolio Management (Back)		COO415: Cost Management and Control COO422: Organizational Behavior
Wednesday 21/07/2021	COC223: Banking and Financial Institutions COC214: Research Methodology (Back)	COO318: Human Resource Development (Back)	
Friday 23/07/2021	3, (,	COO319: Marketing Management (Back)	



S.S.Dempo College of Commerce & Economics, Cujira-Goa Integrated Master of Commerce (LM.Com Program) Semester II, ISA II April 2021

ISA II for F.Y.I.M.COM to be conducted using Google Classroom in an online Mode.

Students kindly note:

- 1. ISA II will be held from 26th April 2021- 30th April 2021. This ISA will be "Open Book Test."
- 2. Question paper will be available sharp at 9:00 am and the ISA timing will be 9:00 am to 10:00 am, in addition to this, 30 mins will be given only for scanning and uploading the documents in the assignment section of the respective subject class in "My work" section.
- 3. Please enter your details first on your answer sheet, i.e., your name, roll number, subject name and total number of answer pages.
- 4. Number the pages correctly and write the total number in details section above.
- 5. Write your answers neatly and scan it as **One PDF** file, using any scanning application.
- 6. Name your PDF with you roll no. and name as the file name.
- 7. Check the file once, before uploading it, please ensure your uploading is done by 10.30 AM, after which your submission will be shown as "late turn in".
- 8. Ensure to select Turn in option otherwise your answer sheet will not be submitted.

Faculties have been informed to be available on their respective subject days for at least 30 mins in case students have any doubts.

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S.S. Dempo College of Commerce & Economics, Cujira-Goa

Integrated Master of Commerce (I.M.Com Program)

Semester II, ISA II April 2021

ISA II for FYIMCOM to be conducted using Google Classroom in an online Mode.

Time Table for ISA II for F.Y.I.M.COM

Date	Day	Paper Title	Time
26 th April 2021	Monday	COI 202: Company Law	9:00 am -10:30 am
27th April 2021	Tuesday	COI 206: Accounting	9:00 am -10:30 am
28 th April 2021	Wednesday	COI 207: Indian Financial & Fiscal System	9:00 am -10:30 am
29 th April 2021	Thursday	COI 208: Income Tax	9:00 am -10:30 am
30 th April 2021	Friday	COI 209: Managerial Accounting	9:00 am -10:30 am

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Drendryal Integrated School Complex,
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DCT's S.S.Dempo College of Commerce & Economics, Cujira-Goa

FINAL CONSOLIDATED MARKSHEET

F.Y.I.M.COM SEMESTER I

COI 102: BUSINESS LAWS

January 2021

Subject :

Sno	Seat Nos	Rollno	Name	ISAI	ISA II	ISA III	Internal	SEA	Total	Signature of the Studen
1	20P0050001	IMCom20-1	AAKRUTI PRADEEP TAMHANKER	15.5	18	18	36	51	87	Plankanklar
2	20P0050002	IMCom20-2	ALFIYA KHAN	16.5	19.5	18	37.5	52	89.5	(dis
3	2020050003	IMCom20-3	ANUSHKA RAJESH GAITONDE	18.5	19	18	37.5	54	91.9	
4	20P0050004	IMCom20-4	ARCHIT VEKATESH NAYAK	17.5	18	18	36	44	80	
5	20P0050005	IMCom20-5	ESHA RAGHURAJ GHATE	16.5	19	18	37	41	78	
6	20P0050006	IMCom20-6	KOMAL GAUTAM MANGALOREKAR	16	17.5	17	34.5	45	79.5	
7	20P0050007	IMCom20-8	MEGHANA SHAMSUNDAR USGAONKAR	18.5	18	17	36.5	48	84.5	
8	20P0050008	IMCom20-9	NINOSHKA MARJORIE VIEGAS	18	18.5	17	36.5	57	93.5	Dieges
9	20P0050009	IMCom20-10	PRAINA AJAY DESSAI	19.5	17	17	36.5	22	58.5	WAS -
10	20P0050010	IMCom20-11	PRITI VIRENDRA KASHYAP	18.5	16	17	35.5	48		ekashyap
11	20P0050011	IMCom20-12	PRIYANKA SANTOSH PAI	18.5	17	15	35.5	51	86.5	Processing and
12	20P0050012	IMCom20-13	RAMDAS PRAKASH NAGVENKAR	17.5	18	15	35.5	44	79.5	40.
13	20P0050013	IMCom20-14	RICHA RAJESH SHIRODKAR	18.5	18	15	36.5	47	83.5	O.
14	20P0050014	IMCom20-15	SAIESH SIDDHARTH MORUDKAR	18.5	17.5	15	36	51	87	(Augy)
15	20P0050015	IMCom20-16	SAMIDHA SANJIV VERENKAR	17.5	18	15	35.5	45	80.5	4
16	20P0050016	IMCom20-17	SARANG AVADHOOT PRABHU ASAGAONKAR	17	18	16	35	38	73	2
_	20P0050017	IMCom20-18	SHAWN EMEDIO DIAS	19	19	16	38	52	90	Bias
	20P0050018	IMCom20-19	SHRADHA DNYANESHWAR VAINGANKAR	16.5	18	16	34.5	55	89.5	Serve.
19	20P0050019	IMCom20-20	SOHANI NAGESH CHARI	18.5	18	16	36.5	47	83.5	75.0
20	20P0050020	IMCom20-21	VARAD RAJESH PATIL	18.5	19	16	37.5	51	88.5	- A.
21	20P0050021	IMCom20-22	VEDANG M SAWANT	18.5	18	16	36.5	46	82.5	500

Asst Pry Ashja Shaill Programme Coodinator IMCom

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Masters of Tourism and Travel Management (Batch 2019-21)

24 Hour Session – ISA PLAN

	Human Resource Ma	nagement in Tourism	
	lours		
6 Hours	6 Hours		lours
Document Reading and Interpretation Pre-Reading material to be assigned to class Through Google Classrooms	Video, Document Reading and Interpretation Pre-Reading material to be assigned to class Through Google Classrooms	6 Hours Video, Document Reading and Interpretation Pre-Reading material to be assigned to class Through Google Classrooms	6 Hours Video, Document Reading and Interpretation Pre-Reading material to be assigned to class Through Google Classrooms
Evaluation Methods	Evaluation Methods	Evaluation Methods	Evaluation Methods
Class Participation – 2 Marks Attendance, Discussion, Debate, Facts and Figures, Current Affairs related to tourism	Class Participation – 2 Marks Attendance, Discussion, Debate, Facts and Figures, Current Affairs related to tourism	Class Participation – 2 Marks Attendance, Discussion, Debate, Facts and Figures, Current Affairs related to tourism	Class Participation – 2 Marks Attendance, Discussion, Debate, Facts and Figures, Current Affairs related to tourism
Written (1 Hour) Case Study – 4 Marks	Micro Video Creation for Interview Techniques 1 Minute Each Participant 4 Minute each Group x 6 Groups 24 Minutes (6 Marks)	Individual Presentation Training Methods using Prep-Method Printed Report Submission Cover Page is Mandatory (4 Marks)	Micro Video Creation for Performance Appraisal - Group Video Script to be loaded into Google Classroom Cover Page is Mandatory (4 Marks)
Prep-Method – 4 Marks (5Minutes) *Point to Paraphrase *Reasoning * Example *Points to Recap – Conclusion	Flipped Classroom Method (View the video from Google Classroom) Written Test	Case Evaluation Problem Based Learning Written Test in Classroom (2 Marks)	Written Test on HR Dynamic Decision Making (4 Marks)

PROTECTION OF CONTROL & S. DEMPO COLLEGE OF COMMERCE & ECONOMICS.

Dr. Chury V. Dir Bogammi Coadinato - MTTM

S.S. Dempo College of Commerce and Economics, Master's of Tourism and Travel Management

TIME TABLE

Semester I (Under OA-18-A)

Sr. No.	DAY & DATE	TIME	SUBJECT CODE	SUBJECT
1.	Monday 4-1-2021	10:00 a.m. to 12:00 p.m.	TTC-101	Principles of Management
2.	Wednesday 6-1-2021	10:00 a.m. to 12:00 p.m.	TTC-102	Principles and Policies of Tourism
3.	Friday 8-1-2021	10:00 a.m. to 12:00 p.m.	TTC-103	Business Statistics
4.	Monday 11-1-2021	10:00 a.m. to 12:00 p.m.	TTC-104	Geography for Tourism Management
5.	Wednesday 13-1-2021	10:00 a.m. to 11:00 p.m.	TTC-105	Managerial Communication
6.	Friday 15-1-2021	10:00 a.m. to 12:00 p.m.	TTC-106	Human Resource Management in Tourism
7.	Monday 18-1-2021	10:00 a.m. to 12:00 p.m.	TTC-107	Tourism Economics

Semester III (Under OA-18-A)

Sr. No.	DAY & DATE	TIME	SUBJECT CODE	SUBJECT
1.	Monday 18-1-2021	10:00 a.m. to 12:00 p.m.	TTC-316	Travel Consultancy and Tour Operations
2.	Tuesday 20-1-2021	10:00 a.m. to 12:00 p.m.	TTO-019	Airport Operations Management (2 Hours)
3.	Friday 22-1-2021	10:00 a.m. to 12:00 p.m.	TTO-031	International Tourism Management (2 Hours)
4.	Monday 25-1-2021	10:00 a.m. to 12:00 p.m.	TTO-034	Financial Management in Tourism (2 Hours)
5.	Wednesday 27-1-2021	10:00 a.m. to 11:00 p.m.	TTO-037	Foreign Language-Portuguese Paper I

Dr. Radhika S. Nayak



S.S. Dempo College of Commerce and Economics

Masters of Tourism and Travel Management (MTTM) AY 2020-21

SEMESTER END EXAMINATION (SEE)

TIME TABLE

Appearing for first attempt and repeat - Semester IV and Semester III (Repeat) under OA-18A

	DAY & DATE	TIME	GOOGLE CLASS CODE	SUBJECT	at) under OA-18A SUBJECT
1	Saturday 10-07-2021	10:00 a.m. to	ngjagm4	TTC-417	Event Planning and Managemen
2.	Monday	12:00 p.m. 10:00 a.m. to	wzuyk7k	TTO occ	N N
3.	12-07-2021 Wednesday	12:00 p.m.		TTO-022	Airline Revenue Management
	14-07-2021	10:00 a.m. to 12:00 p.m.	Jvkwbgi	TTO-024	Resort Management
4.	Friday 16-07-2021	10:00 a.m. to	olv5mee	TTO-026	Adventure Sports and Tourism
5.	Tuesday	12:00 p.m. 10:00 a.m. to	dpka4yg		
6.	20-07-2021	12:00 p.m.	аркачуд	TTO-027	Home Stay Management
0.	Thursday 22-07-2021	10:00 a.m. to 12:00 p.m.	75jcymm		Foreign Language
7.	Saturday	10:00 a.m. to	bn747bt		Portuguese – II
	24-07-2021	12:00 p.m.		1	Airport Operations Management (Repeat)

Dr. Radhika S. Nayak

Professor and Principal

S.S. Dempo College

PROFESSIOR and PRINCIPAL S.S. DEMPO COLLEGE OF COMMERCE & L.CONOMICS, Deendayal Integrated School Complex, Cupra - Goa.

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S.S. Dempo College of Commerce and Economics

Masters of Tourism and Travel Management (MTTM) AY 2020-21

SEMESTER END EXAMINATION (SEE)

TIME TABLE

Appearing for first attempt and repeat - Semester II and Semester III (Repeat) under OA 18A

Sr. No.	DAY & DATE	TIME	GOOGLE CLASS CODE	SUBJECT CODE	SUBJECT
l.	Monday 12-07-2021	10:00 a.m. to 12:00 p.m.	n6lt2hb	TTC-208	Business Research Methods
2.	Wednesday 14-07-2021	10:00 a.m. to 12:00 p.m.	7lz6nu5	TTC-209	Ethical, Legal, And Regulatory Aspects Of Tourism
3.	Friday 16-07-2021	10:00 a.m. to 12:00 p.m.	Cvkbctm	TTC-210	Tourism Marketing
4.	Tuesday 20-07-2021	10:00 a.m. to 12:00 p.m.	mfzpi36	TTC-211	Accounting For Managerial Decisions
5.	Thursday 22-07-2021	10:00 a.m. to 12:00 p.m.	w7zqu5l	TTC-212	Quality Management In Tourism
6.	Saturday 24-07-2021	10:00 a.m. to 12:00 p.m.	lvm74hl	TTC-213	Entrepreneurial Management In Tourism
7.	Monday 26-07-2021	10:00 a.m. to 12:00 p.m.	Upctsbv	TTC-214	Sustainable Tourism
8	Wednesday 28-07-2021	10:00a.m. to 12:00p.m.	75jcymm	TTO-037	Foreign Language Portuguese – I (Repeat)

Professor and Principal

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Time - Table

SEMESTER END EXAMINATION (SEE)

PGDM - EVENT MANAGEMENT SEMESTER - I

2020 - 2021

EXAMINATION OFFLINE MODE

INSTRUCTIONS TO CANDIDATES:

- Candidates are requested to be present at the examination hall 15 minutes before the commencement of the examination.
- Before answering, the candidates shall ensure that they have received the appropriate question paper from their respective Block Supervisor as per the requirement.
- Candidate are forbidden to take any written material or and electronic device (Mobile Phone/Smart Watches) into the examination hall.
- 4. The written examination will be conducted in the following order.
- Students are required to take note of the DATE/TIMINGS.
- Candidates are not allowed to enter examination hall after 30 minutes from the time of commencement of exam and cannot leave the examination hall before 30 minutes from the commencement of exam.

Day & Date	Subject	Time
Friday 12/02/2021	Human Resource Management	10:00 a.m. – 01:00 p.m.
Monday 15/02/2021	Product and Brand Management	10:00 a.m. – 01:00 p.m.
Wednesday 17/02/2021	Marketing Management	10:00 a.m. – 01:00 p.m.
Friday 19/02/2022	Communication Skills	10:00 a.m. – 01:00 p.m.

Dr. Radhika S. Nayak

PROFESSOR and PRINCIPAL S.S. DEMPO COLLEGE OF COMMERCE & ECONOMICS, Deendayal Integrated School Complex, Cupra - Gos. Deembyal hittgrated a mel Couple (Vishal Rane Programme Coordinator

Time - Table

SEMESTER END EXAMINATION (SEE)

PGDM – EVENT MANAGEMENT SEMESTER – II

EXAMINATION ONLINE MODE

INSTRUCTIONS TO CANDIDATES:

Do's and Don'ts - Semester End Examination II

- 1. Exams will be conducted from 10:00am to 01:00pm (Online)
- 2. Question paper will be mailed at 10:00am to the candidate email ID
- 3. Should be answered on Word or Write answers on a paper and scan or take a clear picture.
- 4. Send it back on the same email ID from which the question paper was sent by 12:30pm same day.
- 5. Paper will consist of 30 marks.
- 6. Do not whatsapp your answer sheet.
- 7. Write your Full Name, Roll Number and Subject Name on top of your answer sheet.
- 8. File name should be Rename as Ur Name Subject Name
- 9. Answer sheet should be mailed on event.vishal@gmail.com

Day & Date	Subject	Time
Tuesday 31/08/2021	MICE	10:00 a.m. – 01:00 p.m.
Thursday 02/09/2021	Wedding & Special Events	10:00 a.m. – 01:00 p.m.
Saturday 04/09/2021	Event Planning & Logistics	10:00 a.m. – 01:00 p.m.
Monday 06/09/2021	IT in Event Management	10:00 a.m. – 01:00 p.m.

Dr. Radhika S. Nayak

PROFESSOR and PRINCIPAL S.S. DEMPO COLLEGE OF COMMERCE & ECONOMICS, Deendayal Integrated School Complex, Cujira - Goa. Deend-yal integrated process Cujira - Goa.

Vishal Rane

Programme Coordinator