

THE ANNUAL QUALITY ASSURANCE REPORT (AQAR)

Name of the Institution:

S. S. Dempo College of Commerce and Economics, Panaji, Goa.

Year of Report:

2012-13

Our Mission

“To Nurture Healthy, Reliable and Creative Citizens Whose Social Awareness Will
Vitalize the
Community, Both Locally and Globally”

Part A:

The IQAC formulated the following goals for the college:

Short Term Goals

To start short term courses in niche areas on self-financed basis

To work for industry-institution linkages.

To start Post Graduate Diploma Courses in areas like Travel and Heritage Tourism

To facilitate learning with help of ICT

Medium Term Goals

To encourage teaching faculty to undertake research (Ph.D., Major and Minor research projects)

To acquire a self-owned campus

Long Term Goals

To place the college on the National Education Map

To initiate global partnerships in offering new programmes .

To contribute in revamping the system of education and evaluation to make it more life-oriented rather than being livelihood-oriented.

To progress to establishment of Dempo Business School.

The college made considerable efforts towards achievement of short term and medium term goals. Efforts have been initiated towards preparing for long-term goals, particularly towards initiating global partnerships and towards establishment of the Dempo Business School.

Part B:

Academic year 2012-13 witnessed a number of academic and co-curricular activities aimed at achieving the defined goals of IQAC and incorporating the purpose enshrined in the mission of the college. The college began with enrolment of 942 students for the B.Com. program, 36 students for M.Com., 40 for the BBA program and 11 for PGDEM.

1. Activities reflecting the goals and objectives of the institution

Academic and Co-Curricular activities in the interest of our students

- i. *5th January 2012*: Celebrated Founders' Day on (6th of January being Sunday) with All Goa Inter-Collegiate Business Quiz BIZ-QUEST 2012 conducted by well known quizmaster Mr. Harshvardhan Bhatkuly and his team.
- ii. *13th August 2012*: A talk on "Introduction to Linux Operating System" was conducted for the club members. Mr. Tony D'Sa ,member of ilug, Goa, was the guest speaker.
- iii. *14th August 2012*: I.T club organized a field trip to Verna Industrial Area and Corlim Industrial Estate. The field Trip was attended by 19 students and three teachers, Ms. Sangeeta Jadhav, Ms. Shilpa Tripathi, Ms. Rajlaxmi Tirodkar. The group visited: GITIC (Goa Information Technology Innovation Centre), Verna (consisting of four companies: Genora Infotech, Gladly Animation, Goa Medical Tourism, Kavyaa, Smartlink, Verna and Funskool, Corlim
- iv. September 2012: The IT club also organized Best ISA presentation.
- v. The Event Management Department organized a study tour from 11th to 16th March, 2013 to Mumbai and arranged visit to Wizcraft International Pvt. Ltd (Event Management Company) – (IFFA /GIMA), Star TV India (Channel V), Procam (Sports Management Company – Organizers of Standard Chartered Marathon across the country, MSL (PR and Advertising Firm) and National Institute of Event Management (NIEM).
- vi. I-Create workshop was conducted by M.com department for the students to develop their entrepreneurial skills and to participate in the Business plan competition.
- vii. Educational trip was organized by M.com department to Pune and Mumbai with 40 students and 3 faculty. Students visited NIBM, Reliance Animation and various other site seeing at these places.
- viii. On *19th January 2013*, IT Club organized computer game namely NFS Most Wanted called as "COMPUTER FUN OLYMPIAD".

- ix. On 16th February 2013, IT club organized an inter class competition on 'Wealth out of e-waste'.
- x. The Dempo Wizards club organized following activities to enable the all-round development of its student members.

Group discussions on the following topics

- College canteen :Pros and Cons
- Goa's budget: Dream or Reality?
- Guwahati incident: Can women decide for themselves?

47th Seth Walchand Hirachand Elocution competition was conducted on behalf of Forum of Free Enterprise and prizes awarded to the students.

The club organized an educational state tour to places like Goa chitra and state central library, Panaji.

Student members participated in following competition:

Student members of The Dempo Wizards club participated in "ELIXIR 2012" organised by Ramnarian Ruia College, Matunga Mumbai. "Students Mock Parliament" at Goa Legislative Assembly and won the second place overall as well as "The Best Chief Minister Prize". "ECOFEST 2013" organised by M.E.S College, Zuarinagar and won second place. "All Goa Inter-Collegiate Elocution Competition organized by D.M's College of Arts, Science and Commerce, Assagao. "All Goa U.N Bene G.K. Quiz" competition organized by Shree Damodar College of Commerce and Economics. A debate on the topic "Should Caste based groups be banned?" organized by Carmel College Nuvem.

- xi. NCC unit of college had an impressive year:
- Our cadet Sergeant Pradhan Shetty participated at the Republic Day Parade, New Delhi on 26th January 2012.
 - Cadet Sgt. Devanand Maurya attended a camp held at Kohima, Nagaland in the month of August.
 - Punar Naik, Sairaj Kalangutkar, Rajan Prasad, Usha Sawant and Shradda Palyekar attended TSC (ThalSena Camp) part I held at Belgaum in the month of July 2012. Shradda Palyekar also attended TSC II camp in August held at Belgaum.
 - Our cadets also participated in the parade held at campal ground on both occasions, i.e. on Goa Liberation Day (19th December) and Republic Day Parade (26th January).

- Our cadets also attended camps that were held in Belgaum, Kerala, Bangalore and New Delhi, in addition to annual camp held at Bicholim.

Activities of social awareness and cultural importance

- i. Legal literacy club and consumer welfare cell of college organized a talk on Consumer rights by Mr. Roland Martins, Co-ordinator, GOACAN, and member of State Consumer Protection Council on 27th August 2012 in the College premises.
- ii. Student members of Legal Literacy club attended a talk on 'Right to Information' at International Centre along with Asst.Prof. Amitha Shanbhogue on 1st Dec., 2012
- iii. Students of Legal Literacy Club attended 'State level Colloquium on Rights & Aspects in the Emerging Socio-Legal Scenario' on 8th February 2013 at V. M. Salgaoncar College of Law, Miramar
- iv. Theatre club organized a theatre workshop for 3 days in the month of December 2012. All together 30 students participated in the workshop. It was conducted by eminent person in the theatre field Mr. Santosh Shetker.
- v. Singing competition was organized on 4th July 2012, whereas Dance competition was organized on 13th September 2012.
- vi. Students participated in One Act Play Competition organized by Kala Academy on 25th Jan 2013, in which college won 2nd place in both Marathi and Konkani category, and also won many individual prizes like Best Actor, Best Actress, Best Director, Best Lighting etc.
- vii. Under the banner of HIMKO club, the college organized inter-cl
- viii. The NSS unit of our college organized following activities during the academic year 2012-13
 - N.S.S Unit organized a workshop on HIV/Aids in collaboration with SAKSKHAM-NGO on 13th and 14th August 2012.
 - A field trip was organized at places Lifeline in Panaji, Positive People & Rishta in Calangute, and PHC Candolim.
 - N.S.S. volunteers observed World Suicide Prevention Day on 10th September 2012 and distributed Yellow Ribbon with a message "ASK FOR HELP",.
 - Blood Donation Camp in association with Goa Medical College Blood Bank team on the 1st September 2012. 78 students donated blood during the camp.

- N.S.S volunteers participated in Aids Awareness Rally on 1ST December 2012 World Aids Day organized by UDANT -NGO.
- N.S.S unit organized inaugural function on 24th Road Safety Week for Directorate of Transport, Govt. of Goa on 3rd Januray 2013.
- N.S.S volunteers of college participated in “Shobha Yatra” to commemorate 150th Birth Anniversary organized by Swami Vivekananda Sardha Shatishobha Yatra Samiti, Tiswadi on 12th January 2013.
- N.S.S Special Camp was held from 7th November 2012 - 13th November 2012 at Govt. High School Shristhal Canacona-Goa. During the seven days camp following activities were undertaken by volunteers:
 - Shramdan at school campus and temple premises.
 - Conducted a Socio-economic Survey.
 - Various talks on topics like “Awareness on Eye Donation” by Santosh Kamat, “Information on Canacona village” by Reporter Devidas Goankar, “Dramatics” by Naguesh Kamat and “Time management” by Siddesh Silimkhan were organised for the benefit of volunteers.
 - Various competitions like Rangoli, mehendi mime movie mastiand games for villagerswere organized for campers at the camp site.
 - On 11th November 2012 celebrated “National Education Day” in the Govt. High School, Shristhal, Canacona and also participated in rally in the village.

Career related activities for the students

- i. The placement cell organized a talk on career development in December 2012. Mr. S Rama Rao of ICSI spoke on the career opportunities after completing Company Secretary. CA Sathyaprakash Kamat apprised the students on what it is to be a Chartered Accountant.
- ii. Career guidance was also provided to students by faculties from Ajim Premji University from Bangalore, Sri Sri Institute of Management from Margao, Talent Hunt From Mumbai and Kerala, ICFAI from Hyderabad.
- iii. During the campus interview held in January for TY B.Com students,a record of 21 students were selected by Infosys BPO while Seven students were selected by HDFC Mutual Funds. Wipro Technologies held a recruitment drive at Damodar College and one of our student, Akhil Jacob, was selected.

2. New Academic Programmes Initiated

NIL

3. Innovation in Curricular Design and Transaction

The college follows the Goa University curriculum and has implemented the revised and restructured curriculum under semester system. The faculty members participated in various meeting conducted by Board of Studies from time to time for revision and upgradation of syllabi.

- i. Ms. Derina Rodrigues - Member of sub-committee of Board of Studies for re-drafting of syllabus in the subject of Banking and Financial Services.
- ii. Mrs. Prisca Braganza - Member of sub-committee of Board of Studies for re-drafting of syllabus in the subject of Business Management.
- iii. Mr. Nikhil M. Varerkar - Member of sub-committee of Board of Studies for re-drafting of syllabus in the subject of Business Economics.
- iv. Dr. Pravin Naik Gaonkar – Member of Board of Studies of Commerce

4. Inter-Disciplinary Programmes Started

NIL

5. Examination Reforms Implemented

The college examinations are conducted as per the provisions and guidelines of Goa University in this regard. The result preparation for FYBCom and SYBCom has been computerized incorporating relevant provisions of the University.

6. Number of candidates qualified NET/SLET

NIL

7. Total number of Seminars/Workshops conducted

NIL

8. Research Projects

Ongoing – Major

Sangeeta Jadhav received a grant of Rs. 7,81,800 from UGC towards a Major Research Project titled “A Computational Modeling of BharataNatyam”.

Minor – Neeta Mazumdar received a grant of Rs. 57,500 from UGC towards a Minor Research Project titled “ Mathematic Study of Olive Ridley Turtle Migration Due to -----
Completed

Minor Research project by Dr. Smitha Bhandare Kamat titled.’ Exotic Village Tourism:Case study of Candolim and Saligao’, accepted and approved by U.G.C.

9. Patents Generated, if any

NIL

10. New Collaborative research programmes

NIL

11. Total research grants received from various agencies

NIL

12. Number of research scholars

The following staff members from our college are pursuing doctoral/M.Phil. research in various disciplines:

Ms. Sangeeta Jadhav (PhD) Computer Science

Ms. Aruna Mesquita – (PhD) Management

Ms. Prisca Braganza – (PhD) Management

Mr. Nikhil Varerkar – (PhD) Economics

Mr. Vinod Joshua – (PhD) Management

Mr. Felcy Coelho – (PhD) Commerce

Ms. Neeta Mazumdar (PhD) Statistics

Ms. Trupti Chodankar (PhD) Management

Mr. Siddhesh Silimkhan (PhD) Economics

Ms. Sonya Angle (Ph.D) Management

Ms. Mamata Kane (PhD) Management

13. Citation Index of faculty members and impact factor

NIL

14. Honors/Awards to the faculty

NIL

15. Internal resources generated

The college generated internal resources through self financed programmes during the academic year – i.e. M.Com., Event Management and BBA courses. The resources so generated are being used for developing academic infrastructure for these courses.

16. Details of departments getting SAP, COSIST/DST, FIST, etc. assistance/recognition.

NIL

17. Community services

Blood Donation Camp in association with Goa Medical College Blood Bank team on the 1st September 2012. 78 students donated blood during the camp.

18. Number of teachers and officers newly recruited

During the year the recruitment of teachers and officers was as follows

Teachers - NIL Officers - NIL

19. Teaching – Non-Teaching staff ratio

Teaching – Non-Teaching staff ratio in the college stands at 3:1

20. Improvements in Library services

The college library has built up collection of over 30221 books on various subjects, besides journals and newspapers, thus providing significant support to academic, research, and co-curricular activities and meeting the requirements of general readings. library has procured special research based journals for the self-financed programmes of M.Com and BBA. During the year 1412 books were added to the collection. Library has open access system.

To facilitate out of class learning our library has subscribed to online statistical database ‘INDIASTAT’ which gives socio-economic statistical data about India and its states. Library has also subscribed to N-LIST programme of the INFLIBNET, Ahmedabad with access to full text e- journals, e-books and bibliographic databases etc.

MIS is being introduced.

Meritorious students were given additional books. On Founders' Day prizes were given to winners of various competitions in the form of books.

21. Number of books/journals subscribed and their value

Total number of books added during the year 2012-13

No. of books under college budget - 1412

Their value is - Rs. 1,87,686

No. of Newspaper – 18

Their value is – 33,207

No. of Journals - 65

Expenditure on Journals during the year - Rs. 1,35,571

22. Number of courses for which student assessment of teachers is introduced and the action taken on the student feedback.

The college has introduced student assessment of teachers for B.Com., as well as self-financed M.Com. and BBA programmes. The college has formed a five-member committee to undertake the task of student assessment of teachers. A questionnaire was prepared considering the important aspects like punctuality, communications skills, subject knowledge, teaching plan, teaching methods, involvement with students and other relevant variables.

The questionnaire prepared to this effect was distributed among the students in the class and their response to above said parameters was obtained in respect of each of the subject teachers for various divisions.

The filled questionnaires are filed and made available to subject teachers for their evaluation.

23. Unit cost of education: Rs.34767

24. Computerization of administration and the process of admissions and examination results, issue of certificates

(i) Result preparation for FYBCom and SYBCom examinations is computerized by developing necessary software.

(ii) Necessary computer infrastructure is available to the administrative staff for carrying out day to day administration activities of the college including admissions, examinations, and university correspondence.

25. Increase in the infrastructural facilities

During the academic year 2012-13 college made following purchases:

Lenova Machine with TFT (12nos.)

Projector (8 nos.)

UPS Numeric 600 VA (6 nos.)

Panasonic Fax Machine
CCTV
3 steel cupboards and 50 chairs with arm,
Zenith PC Autom based UPS APC
Dell Laptop (7 Nos.) Sony Laptop, HP Laptop (5 nos.)
Servo Controlled Voltage Stabiliser
UPS (4 nos.)
Screen 120cms motorized
Writing Board (2 nos.)

26. Technology upgradation

New and upgraded computer systems installed for office administration. LCD have been installed in all classes.

27. Computer and internet access and training to teachers and students

- (i) Well-equipped computer lab has been provided to the students and teaching staff.
- (ii) The college has installed high speed broadband facility to provide faster internet access to students and teachers.
- (iii) The college initiated steps to install campus wide Wi-Fi network for easy access of internet to staff and students.
- (iv) The college teachers availed the benefit of interest-free loans for purchase of laptops offered by Government of Goa.

28. Financial aid to students

Financial assistance is provided to the students through Student Aid Fund, Dempo Charities Trust scholarship and other relevant government schemes.

During the year financial aid of Rs.7, 500 was provided to the students from Student Aid Fund.

29. Activities and support from Alumni Association.

NIL

30. Activities and support from the Parent-Teacher Association

The PTA of our college was formed in December 2002 in order to allow the parents and teachers to share a common platform to put forward their proposal, ideas, suggestions, grievances and to find solutions for problems faced by the students, teachers as well as parents.

31. Health services

Blood Donation Camp in association with Goa Medical College Blood Bank team on the 1st September 2012. 78 students donated blood during the camp.

32. Performance in sports activities

Under the able guidance of college Director of Physical Education Shri. G. I Jamadar, Gymkhana Chairman Asst. Prof. Nikhil Varerkar and Vice-Chairman Prof. Anand Panvelkar, our college participated in the Inter-Collegiate Tournaments organized by Goa University for the year 2012-13. Teams participated in the following inter-collegiate tournaments

- 1) Badminton (men and women)
- 2) Table Tennis (men and women)
- 3) Football (men and women)
- 4) Cricket (men and women)
- 5) Athletics (men and women)
- 6) Chess (men and women)
- 7) Best Physiques (men and women)
- 8) Volley Ball (men and women)
- 9) Hockey (men and women)
- 10) Base Ball (men and women)
- 11) Kho Kho (men and women)
- 12) Kabaddi (men and women)

Achievements in the Inter Collegiate Tournamnet organized by Goa University.

- Badminton (men) team secured runners up position in the Inter College Badminton (men) tournament organized by Goa University.
Team members names:
 - i. Vaibhav Shetye (Captain)
 - ii. Arash Erfan
 - iii. Ronak Vernekar
 - iv. Ajinkya B.
 - v. Shripad Sawant
 - vi. Kevin Mascarenhas
- Hockey (men) Team secured runners up position in the Inter Collegiate Hockey (men) Tournament organized by Goa University.

Team members names:

- i. Maghaya Pragul (Captain)

- ii. Audi Mahendra
- iii. Kankonkar Adarsh
- iv. Kandolkar Narayan
- v. Neville Rodrigues
- vi. Anthony Po
- vii. Nawar Sadan
- viii. Paulo Joao
- ix. Sequiera Lyndon
- x. Agnelo Cabral
- xi. George Jason
- xii. Amey Talaulikar
- xiii. Worrier Cardozo
- xiv. Heramb Prabhugaonkar
- xv. Ditosio Estrocio
- xvi. Tabrez Shaikh

- Basket Ball (men) team secured winners position (championship) in the V.M.Salgaonkar Inter Collegiate Basket Ball Tournament organized by V.M. Salgaonkar Law College.

Team members names:

- i. Sidney Missier
- ii. Ryan Menezes
- iii. Dwayne Gracious
- iv. Angad
- v. Savio Rebello
- vi. Klain Simoes
- vii. Elroy Marques
- viii. C. Cardozo
- ix. Kevin Gracious
- x. George Jason
- xi. Sahil Parekh
- xii. Canario Julio

- The following students represented Goa University in various games
 - i. Maghaya Pragul Hockey
 - ii. Anthony Po Hockey
 - iii. Kankonkar Adarsh Hockey
 - iv. Sadam Nawar Hockey
 - v. Agnelo Cabral Hockey
 - vi. Sai Naik Base Ball
 - vii. Sahil Vaigankar Base Ball
 - viii. Laxmi Sulare ,F.Y.B.com represented Goa state in the Junior Nahmal Kabaddi Tournament held at Tripure, Tamil Nadu.
 - ix. Jaipal Mada F.Y.B.com represented Goa state in (Under 19 years 0 Gulem Ahmed Cricket Championship.
- Best Sports Boy award for year 2012-13 was given to Mr. Audi Mahendra and Best Sports Girl was given to Ms. Nikita Naik of TY and SY B.Com respectively.

33. Activities of the Guidance and Counselling unit

The college provides a platform to the students to give vent to their personal problems through the student counselling cell. The cell comprises of three staff members and all other lecturers are ex-officio members of the cell. The students approach the members of counselling cell as and when they the need for counselling and are guided adequately. The college has appointed professional counselors as per directives received from Directorate of Higher Education.

34. Placement services provided to the students

- i. The placement cell organized a talk on career development in December 2012. Mr. S Rama Rao of ICSI spoke on the career opportunities after completing Company Secretary. CA SathyaprakashKamat apprised the students on what it is to be a Chartered Accountant.
- ii. Career guidance was also provided to students by faculties from Ajim Premji University from Bangalore, Sri Sri Institute of Management from Margao, Talent Hunt From Mumbai and Kerala, ICFAI from Hyderabad.
- iii. During the campus interview held in January for TY B.Com students,a record of 21 students were selected by Infosys BPO while Seven students

were selected by HDFC Mutual Funds. Wipro Technologies held a recruitment drive at Damodar College and one of our student, Akhil Jacob, was selected.

35. Development programme for non-teaching staff

The non-teaching staff has undergone necessary training in handling computerized office environment.

36. Any other relevant information the institution wishes to add

Our competent teaching staff continued their significant contributions to academic deliberations and discussions during the academic year by participating in various seminars/ workshops. Besides, the teaching staff also undertook immense interest in co-curricular activities. The following details pertaining to our teaching staff provide information on their academic and co-curricular activities:

- i. Ms. Derina Rodrigues - Member of sub-committee of Board of Studies for re-drafting of syllabus in the subject of Banking and Financial Services.
- ii. Ms. Prisca Braganza - Member of sub-committee of Board of Studies for re-drafting of syllabus in the subject of Business Management. She also coordinated and participated in the one day workshop for "Syllabi Revision in the Subjects of Commerce" held in our College on 5th February 2013 for the college teachers in Goa on behalf of the Undergraduate Board of Studies in Commerce, Goa University.
- iii. Ms. Gauri Tamba Attended a workshop on prevention of sexual harassment of women at workplace organised by Goa University. She also attended a 2 - days' workshop on leadership development -organised by Dhempe college of arts and Science.
- iv. Ms. Aruna Noronha attended the International Conference on Issues of Global Business & Finance, organized by Sri Sri Institute of Management Studies, Margao. She presented Joint paper titled Social Support Expectations from Health Care Systems- Antecedents and Emotions at the International Conference on Marketing & Consumer Behaviour - ICMC2013 held at porto , Portugal. Her joint paper titled Emotions, Patient Behaviour and the Moderators to impact of social support on emotions among consumers of healthcare services was presented (by co-author) at the 5th Annual Conference of the EuroMed Academy of Business held at Glion-Montreux, Switzerland.
- v. Dr. Hariph Khanapuri Presented research paper titled "Examining the Relationship Between ETFs and their Underlying Assets in Indian Capital Markets" at International Conference on Financial and Management Science, organized by IACSIT at Cochin, Kerala. Paper published in IPCSIT, Vol XX (2012). He is

appointed as member of Faculty Research Committee in Dept. of Commerce, Goa University. He participated in following seminars and workshops (a) FDP on “M & A: Strategy, Valuation and Integration”, conducted by Institute of Management Technology, Nagpur in Oct. 2012. (b) “CII – Higher Education Summit 2012” organized by CII Goa Council in December 2012. (c) symposium on “Rashtriya Ucchatar Shiksha Abhiyan” organized by Directorate of Higher Education, in April 2013. (d) “Leadership for Promotion of Research in Social Sciences” organized by Forum of Principals and Representatives of Management in May 2013. (e) “Technical Analysis” conducted by MapleTree, at Adarsh Institute of Management, Margao.

- vi. Dr. Smitha Bhandare Kamat has following achievements to her credit. she has been awarded Ph.D by Goa University for thesis- “Tourism and its impact on rural entrepreneurship in Goa : An empirical study for promoting village tourism in Goa” ,Department of Commerce , Goa University. Her a paper is published in International Journal of Hospitality and Tourism Systems titled, ‘ Village Tourism a key to trigger entrepreneurial growth in non-tourist centric villages of Goa –A study, Vol 5,ISS 1, June ’12 pp. 57-65. Paper titled, ‘Tourism industry in Goa v/s Destination Life Cycle: An Analysis and co-authored with Dr. Suresh Shanbhogue, is published in a book titled, ‘Environmental Accounting and sustainable Tourism Development, edited by Shri Rajesh Kumar and Dr. Abhinav Kamal Raina, by Center for Tourism and Heritage Research, Department of Commerce, Dayanand College, Ajmer, 1st Ed-2012. Minor Research project titled.’ Exotic Village Tourism:Case study of Candolim and Saligao’, accepted and received approval letter from U.G.C. Paper presented in absentia titled “Re-positioning brand Goa from beach centric holiday paradise to an Exotic Village tourism destination’, at National conference-Tourism and Cultural Heritage:Past, present and developing future at Dayanand College, Ajmer. Presented paper at a seminar organized by International Center Goa- Donapaula on the topic of ‘Inside-outside how safe is my child? The paper titled ‘ Gender sensitization: teachers as agent of change was presented in the first technical session. She also served as Assistant Quiz Master to conduct all Goa inter collegiate Quiz competition on the topic of Elections and the Electorate to commemorate National Voters day the written quiz. She was invited by Government High School, Shristal, Cancona, Goa on 11th November 2012 to make a presentation on the subject of Education and its importance to today’s youth. She delivered Radio tutorial on Gyanwani Channel IGNOU, in the subject of tourism . Smitha authored story ‘Sutkana’ published for the book “Katha Karand” edited by noted personality Jyoti Kunkolienkar. Saad Angaan and Central Library- Panjim invited her to speak on ‘Stop Violence against women. So is International Center Goa, and B.M. Institute requested her to express creative views on the occasion of Women day’s celebrations. Regular contributor to Goa Today and Evescape, ad free lancing for local dailies. She also attended one day workshop on Grief Therapy by Ms. Adithy .H. organized by International Center Goa, and aState level seminar on 6/10/12-Duties, Rights and privileges of teachers in Higher Education under 6th Pay Commission organized by UCTAG at Fr. Agnel College, Pilar,

- vii. Ms. Vibha Pai Angle was appointed as Nodal Officer to Chief Election Officer for the campaign aimed to enroll the maximum students as new voters. She coordinated a State Level Function to mark 24th Road Safety Week in collaboration with Directorate of Transport, Govt. of Goa. She participated in a international Level Seminar organized by MES College of Arts and Commerce Zuari Nagar on 'Emerging Trends in Entrepreneurship' on 27th 28th and 29th September 2012, at a Faculty Development Programme on "Doctoral Research Synopsis writing in Commerce and Management" on 18th and 19th August, 2012 organised by DMC College of Arts Science and Commerce and Post graduate studies & research centre in commerce, in a workshop on Revision of Syllabus in Cost and Management Accounting papers for B.com at Govt. college khandola, Marcel on 30th January 2013 and in a State Level Seminar on FDI – Its Challenges and Future Prospects organized by Rosary College of Commerce and Arts, Navelim-Goa on 16th March 2013. She has also completed her orientation course from ASC of Goa University.
- viii. Ms. Trupti Chodankar participated in a international Level Seminar organized by MES College of Arts and Commerce Zuari Nagar on 'Emerging Trends in Entrepreneurship' on 27th 28th and 29th September 2012 and also completed her Orientation course from ASC, Kannur University, Kerala.
- ix. Ms. Felcy Coelho attended a 5- day Workshop on "Time Series Data Analysis" Organized by the Department of Commerce & Department of Economics, Goa University along with one day workshop for "Syllabi Revision in the Subjects of Commerce" held in our College on 5th February 2013. She completed her Orientation course from ASC Kannur University, Kerala.
- x. Dr. Deepali Churi attended workshop on Employment in Agriculture and Allied Sectors organized by ICAR – Goa in October 2012 and participated in workshop on ' Enhancing Educational Processes Effectiveness Through Benchmarking' organized by IQAC of Goa University in February 2013. She completed her Refresher course from ASC Goa University.
- xi. Mr. Nikhil M. Varerkar - Member of sub-committee of Board of Studies for re-drafting of syllabus in the subject of Business Economics. He is also a Member of Academic Council of Goa University. He attended Refresher course from ASC of Goa University.
- xii. Mr. Shashikant Morajkar coordinated certificate course for self Help Group women members from Panaji in the area of Accountancy, Business communication, Finance & registration. He participated in on day workshop for "Syllabi Revision in the subjects of Economics and Entrepreneurship Development.
- xiii. Mr. Siddesh Silimkhan conducted classes on Indian Economy for Japanese students as part of Study India Programme, Goa University and attended a 5- day Workshop on "Time Series Data Analysis" Organized by the Department of Commerce & Department of Economics, Goa University and one day workshop for "Syllabi

Revision in the Subjects of Economics. He is pursuing Ph.d in economics Department, Goa University.

- xiv. Mr. Augusto Pinto at the instance of the Board of Studies of Commerce, coordinated the workshop of lecturers of English in Commerce colleges to draft new syllabuses for the subjects of English and Business Communication which are to be introduced from the academic year 2013-2014. Published a series of English translations of short stories by noted Konkani writers like Ravindra Kelekar, Damodar Mauzo, Gajanan Jog, Jayanti Naik, Vincy Quadros and Evagrio Jorge in The Navhind Times. Participated in a 10 days workshop on 'Soft Skills and e-Content Development' conducted by Saksham India and Microsoft, and organised by Goa University. As Moderator of Goa Book Club he organized four of the Day 4 sessions of the III Edition of Goa Arts and Literary Festival 2012 organised by Goa Writers & International Centre Goa, Donapaula. He also chaired a session on 'Publishing in Goa'. Mentored the College team which won the 2nd Place at the All Goa Inter Collegiate 'Student Parliament Competition' organised by the Goa Legislative Assembly at the Vidhan Sabha Building, Alto Porvorim. Organized along with The Navhind Times a televised debate against St Xavier's College on Goa 356 TV Channel on March 15 2013 on the subject 'Should the 75% attendance rule in colleges by scrapped?'
- xv. Ms. Sangeeta Jadhav attended a one day workshop on "Approaching Rich Internet Applications" organized by Computer Society of India, India at Hotel Fidalgo, Computer Society of India's "Agile and Lean software Conference" at Taleigao Community Hall, two day workshop on "Stress free Teaching/ Learning, Know your Child/ Teen" organized by Goa University at Seminar Hall, Arts Faculty Block, selected for a Research Scholar Event organized by IIT Madras at their campus for ACM India Annual Event held at Chennai. Moderated and conducted the review and revision of F.Y B.Com Information Technology syllabus on behalf of BOS at Dhempe College of Arts and Science, Miramar which was attended by all I.T lecturers from Colleges of Goa. She presented paper at an International I.T Conference CUBE 2012 at YASHADA, Pune organized by Curtin University, Australia titled "Modeling BharataNatyam Dance Steps Art to Smart". Co-authors Dr. Manish Joshi, North Maharashtra University, Jalgaon and Dr. JyotiPawar, Goa University. Proceedings by ACM Digital Library (ISBN: 978-1-4503-1185- 4), DBLP indexed Journals. This paper bagged the UNIQUE Research paper award. Copyright 2012 ACM 978-1-4503-1185-4/12/09. Presented paper at the 12th International Conference on Hybrid Intelligent Systems organized by MIT college of Engineering, Pune, IEEE, UK and Machine Intelligent Labs, UK . Co-authors Dr. Manish Joshi, North Maharashtra University, Jalgaon and Dr. JyotiPawar , Goa University titled "Art to Smart : An Evolutionary Computational Modeling for BharataNatyam Choreography" Proceedings by IEEE Xplore. 978-1-4673-5115-7 ©2012 IEEE. Paper accepted and presented by co-author Dr. Manish Joshi, North Maharashtra University, Jalgaon for National Conference on Advances in Computing NCAC'13 held at North Maharashtra University, Jalgaon titled "Modeling BharataNatyam and Using Genetic Algorithm for its choreography".

- xvi. Ms. Shilpa Tripathi attended a one day workshop on “Approaching Rich Internet Applications (RIA’s)” on 23rd June 2012 organised by Computer Society of India, Goa Chapter, at Fidalgo Hotel, Panjim, Agile India 2012 - Goa Conference, on 25th and 26th August, 2012 at Taliegao Community Centre, organized by CSI, one day workshop on Review of “Revised I.T Syllabus 2011-2012”, on 9th October 2012 organized by Dhempe College of Arts and Science, Miramar, two days workshop on “Stress Free Learning, Know your Child (KYC) Stress Free Teaching and Know Your Teen (KYT)” on 19th and 20th October 2012 organised by Goa University in the seminar hall, Arts Faculty Block, a talk on February 7th 2013, “Preparing for the Information Age” by Shri Ajit Balakrishnan (Founder and CEO of rediff.com) organized by Directorate of Art & Culture, at Kala Academy, two days state level workshop on “Train the Trainer- with special emphasis on Information and Communication Technology (ICT)” on 8th and 9th March 2013 organised by DnyanPrabodhiniMandal’s Shree Mallikarjun College of Arts and Commerce Delem, Canacona, University level National e-Governance Plan (NeGP) workshop sponsored by Dept. of Electronics and Information Technology under the Ministry of Communication & IT Govt. of India, along with Students, 15th March 2013, by Goa University.
- xvii. Ms. Neeta Mazumdar is a education consultant for ICSE schools.
- xviii. Ms. Sangeeta Verma attended 5 days workshop on ‘The training of trainers (TOT)’ workshop on entrepreneurship development organized by Goa Chamber of Commerce and Industry in collaboration with I-Create India. Conducted Change the Mindset (CMS) programme for the students of B.Com, M.Com and BBA of S.S. Dempo College of Commerce and Economics
- xix. Ms Sonya Angle is a member of the executive committee of the ‘Goa Management Association’ consecutively for 3 terms since 2004. Visiting faculty for the I-MBA programme at the Goa University.
- xx. Mr. Vishal Rane attended “5th Annual APREE 2012 - Advertising, Public Relation Event & Entertainment” an Four-Day Interactive Marketing Seminar at Country Inns & Suits, Candolim, Goa, India Event Management Summit 2012 (IEMS)” at The Leela Kempinski, Gurgaon New Delhi – NCR. The India Event Management Summit (IEMS) is a one-day, high intensity business event for marketers, planners and managers of live events and event professional who aims to make it big in the event management industry and a one day National Workshop on “Inclusive Growth: Concept and Reality” at St. Aloysius College, Mangalore.
- xxi. Ms. Gloria Fernandes e chhatwal attended the Annual Goa Arts & Literary Festival held from 13 to 17 December 2012 organized by The International Centre Goa in association with Goa Writers and a workshop on “Faculty Development towards improved pedagogy and syllabus” on 20th February 2013, conducted by the department of Management Studies Goa University.

Part C: Explain the plans of the institution for the next year

The college has formulated following plans for the next academic year:

- i. Involve alumni actively in supporting student activities and progression.
- ii. Enter into industry-institution partnerships on a larger scale.
- iii. Aims at making the college research journal 'Anushandan'- one which shall accept research articles from academic community to be peer reviewed.
- iv. The college plans to introduce a full-time Masters Programme in Travel and Heritage Tourism.

Name & Signature of
IQAC Coordinator

Name & Signature of
Principal