

Dempo Charities Trust's Srinivassa Sinai Dempo College of Commerce & Economics

Deendayal Integrated School Complex, Cujira
(Opp. Goa Medical College, Bombolim) Goa - 403202

PROSPECTUS 2023-2024



BACHELOR OF COMMERCE

Undergraduate Programme in Commerce (CBCS Mode)
with NEP syllabus (Multiple Entry/Exit option)
Affiliated to Goa University

www.dempocollege.edu.in





VISION

To be the premier institution for commerce education, transforming individuals for a better society.



MISSION

- ★ To foster a culture of academic excellence
- ★ To institutionalise research, innovation and entrepreneurship
- ★ To collaborate with industry to strengthen education, content and research
- ★ To equip students with life-skills for holistic development
- ★ To nurture healthy and compassionate citizens
- ★ To promote inclusiveness among all
- ★ To engineer social change through outreach and extension activities



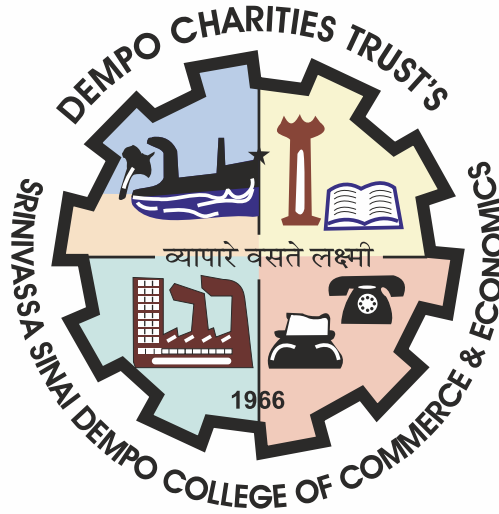
VALUES

- ★ Passion for Excellence
- ★ Integrity
- ★ Humility
- ★ Respect and Compassion
- ★ Social Consciousness

DEMPO CHARITIES TRUST'S
**SRINIVASSA SINAI DEMPO COLLEGE OF
COMMERCE AND ECONOMICS**

E-mail: office@dempocollege.edu.in

Ph.: 2976649, 2976647, 2976646 Fax: 0832-2976648



Bachelor of Commerce (B.Com.)

Undergraduate Programme in Commerce (CBCS Mode)
with NEP syllabus (Multiple Entry/Exit option)

Other Programmes Offered :

Bachelor of Business Administration (B.B.A.)

Integrated Master of Commerce (I.M.Com.)

Master of Commerce (M.Com.)

Masters of Tourism and Travel Management (MTTM)

Post-Graduate Diploma in

Management - Event Management (PGDM-EM)

Post-Graduate Diploma in Banking and Finance (PGDM-BF)

6-month Certificate Course in Event Management

Other Certificate Courses offered under Dempo Centre for
Skill Development (DCSD)

**DEMPO CHARITIES TRUST'S
SRINIVASSA SINAI DEMPO
COLLEGE OF COMMERCE AND ECONOMICS**

GOVERNING BOARD

Shri Shrinivas V. Dempo	Chairman
Smt. Pallavi S. Dempo	Member
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Shri Pandurang R. Nadkarni	Member
Shri Sandeep Bhandare	Member
Shri Sanjay Priolkar	Member
Prof. (Dr.) Manoj S. Kamat	(Principal) Member
Prof. Vrinda P. S. Borkar	Member
Shri Rajesh R. Bhatikar	Member - Secretary

DEMPO CHARITIES TRUST

The name 'Dempo' has been associated with philanthropy for many centuries. Their fame has extended beyond the boundaries of Goa and has spread all over India. They have supported individuals and institutions associated with the arts and culture, sports and especially education. From days of yore, their home was a haven for the needy students. In more recent times, this philanthropic attitude saw the foundation of Dempo Charities Trust. The Trust manages four educational institutions in Goa.

These are:

1. Dhempe College of Arts and Science - established in 1962 and located at Miramar (NAAC accredited "A" and College with Potential for Excellence - UGC).
2. Srinivassa Sinai Dempo College of Commerce & Economics - established in 1966 and located at Cujira.
3. Vasantrao Dempo Higher Secondary School of Arts, Science & Commerce established in 1975 and located at Cujira.
4. Dempo Higher Secondary School of Science - established in 2012 and located at Miramar.

The total enrolment in these institutions is around 3,500. The Trust strives to provide state-of-the-art infrastructure and excellent instruction in all these institutions. As a result, the students in these institutions have performed very well in public examinations and have frequently appeared in the merit lists of examination of Boards and Universities. They have also excelled in co-curricular activities. In sports and athletics, many have performed well not only in inter-collegiate events but even in inter-university and national level competitions. The N.S.S. units have rendered commendable service to the community. The N.C.C. wing is performing creditably.

The institutions of Dempo Charities Trust are affiliated to Goa Board of Secondary and Higher Secondary Education and Goa University. They are also associated with other educational and professional bodies. Dhempe College of Arts and Science, which has been accredited at 'A' by the National Accreditation and Assessment Council. The college has been recognised as a Centre with Potential for Excellence (CPE) by UGC. It also has the destination of being one of the 4 colleges in Goa to be ranked in the 101 to 150 Band of NIRF.

Apart from managing these educational institutions, the Trust also provides annual scholarships and financial assistance to needy and deserving students not only from the institutions under its management but also to students from different parts of Goa as well as outside Goa.

The Trust has also been extending financial assistance to various educational, socio-cultural and religious institutions.

With a view to bridging the gap that exists in the field of research in Goa in subjects related to Goa's culture, arts, society, biodiversity etc., the Dempo Charities Trust has established a Fellowship to provide non-university institutional assistance to Goan Scholars undertaking such research. A financial grant of ₹ One Lakh is granted on the basis of merit for the completion of research. This Fellowship also aims at strengthening and consolidating the intellectual foundations of Goa.

The Trust has recently instituted twenty five scholarships in memory of founder Trustee Late Padmashri Vasantrao Sinai Dempo for students from Santa-Cruz village for pursuing higher education.

The Trust also supports and promotes cultural activities like music, theatre and festivals promoting Goan traditions. Seminars, Workshops, Conferences, Training Camps conducted by Goa University and other professional bodies, also find support of the Trust.

To commemorate the memory of Late Shri Vasudeva V. Sinai Dempo and to give fillip to intellectual development of Goa, the Trust has recently initiated a Memorial Lecture Series after the illustrious son of Goa - Vasudeva V. Sinai Dempo. Vasudeva Dempo's contribution to education and research in Goa is tremendous. Indeed, he is acclaimed to have given much importance to social, educational and cultural activities as he gave to his own business. Truly, his dedication and sincerity in undertaking various efforts to contribute to the cultural, social and educational advancement was beyond compare.

The Dempo Charities Trust has rendered yeoman service in educational, social and cultural fields in Goa. It is committed to strive to continue rendering this noble service in future as well.



MESSAGE FROM PRINCIPAL



Welcoming you to Srinivassa Sinai Dempo College, I am delighted to introduce you to our flagship B.Com Program, which we have been successfully running for the last 6 decades.

In today's dynamic economic landscape, students need to have a strong foundation in commerce, accounting, and finance. Our B.Com program provides students with a unique blend of academic rigor and practical experience that makes students truly ready to enter the real world.

Srinivassa Sinai Dempo College's B.Com program is a trailblazer in the Higher Education structure in the State of Goa. Over the last 6 decades, we have always been committed to providing our students with an exceptional education that prepares them for success in their chosen careers in the faculty of Commerce, specifically accounting, Business Administration, Management, Tourism, and Events.

We continuously strive to improve our curriculum, pedagogy, and industry partnerships to ensure that our students are equipped with the skills required to meet the changing business environment. Our ardent efforts have won us constant support and patronage from students and their parents, leading us to offer the highest number of sanctioned amongst other colleges in Goa.

The unique feature of the B.Com (Hons) program this year is that the syllabi have been revised to be in tune with the requirements of the National Education Policy (NEP 2000). The duration of this erstwhile 3-year program has been revised to 4 years, with an option to enter/exit the program after every successive year.

We at Dempo College provide world-class amenities for students in the new campus at Cujira. It is with pride that I pen that all of

our faculty members bring with them specialized and exclusive knowledge in their respective subjects. Additionally, other than academics, our staff endeavors to inculcate in the students the necessary skills to thrive in this increasingly competitive world.

The cultural and co-curricular activities at Srinivassa Sinai Dempo College are diverse and magnificent. The students also have the option to equip themselves with meaningful full Certificate Courses and skill-building initiatives. We take great pride in our student progression and placement record and believe it is a reflection of the quality of education and training that we provide to our students.

I duly hope that you prospective students find this Prospectus 2023-24 resourceful in comprehending the B.Com program details and discovering exciting career opportunities that await you after the completion of the course.

Prof. Manoj S. Kamat

Post Doc Fellow, Ph.D. Finance (IIT Bombay), FDP (IIM Indore), M.Com (Gold Medalist)

Professor and Principal

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ABOUT OUR COLLEGE

Srinivassa Sinai Dempo College of Commerce & Economics, Cujira, was established in 1966 by the Goa Education Society under the Chairmanship of Shri. Vasantrao S. Dempo, a leading industrialist of Goa. It is the oldest and the most highly reputed institution for undergraduate commerce education in Goa. Presently, the college is managed by the Dempo Charities Trust, Panaji, led by the dynamic scion of the Dempo family, Mr. Shrinivas Dempo and trustees, Ms. Pallavi Dempo and Mr. Yatish Dempo. The college is blazing new frontiers with exciting career oriented educational programs, under the guidance of Shri. Rajesh Bhatikar, the Administrator of the Trust, the proven leadership of Principal, Dr. Radhika Nayak and the dedicated services of the Vice-Principal, Dr. Aruna Mesquita e Noronha, members of the teaching, administrative and support staff.

The teaching faculty and staff are invigorated to give their best abilities in reciprocation of the new magnificent, state-of-the-art campus for the college at the Deendayal Integrated Education Complex at Cujira. Each one is inspired to take the institution to higher levels of academic excellence and all round development so as to make the college experience of the students memorable and worthwhile.

The college has always lived up to its objective to produce educated men and women, possessing domain knowledge, professional competence and above all, moral character, to work in the spheres of trade, commerce, finance and industry.

The college, affiliated to Goa University, has consequently produced commerce graduates who make up the who's-who of the business and commercial firmament of Goa. The rich alumni resource testifies to the fulfilment of the vision and mission of the institution.

In accordance with the changing demands of education, the college has diversified its academic programs to provide a strong foundation through the industry-linked undergraduate program in Business Administration (B.B.A.), the Post Graduate Diploma in Management - Event Management program, the Masters Programme in Travel and Tourism Management (MTTM), the Post Graduate Program in Commerce (M.Com) and the first of its kind programme in Goa for advanced learners, namely, the Integrated Masters of Commerce (I. M. Com.) (Professional Accountancy and Financial Analysis) Programme, Post-Graduate Diploma in Banking and Finance (PGDM-BF) all affiliated to Goa University.

Committing itself to the national mission of skill development of young India, the college has established the Dempo Centre for Skill Development (DCSD) which offers several add-on Short Term Courses which enhance skill of students ranging from quantitative, analytical, marketing skills to life skills in communication, time and stress management etc. In addition, the College has also introduced global certification and training in Tourism related sectors, as the first and only college in Goa to become a franchisee and training partner of IATA. The institution is also successfully conducting career – oriented courses in "Accounting for Small Businesses" and "Tour Management". The college also offers certificate courses in Digital Marketing and Advanced Digital Marketing, Goods and Service Tax and Business Analytics and Digital Photography. In response to industry demand, The Event Management department has also introduced a Six-month Certificate Course in Event Management. Post-Graduate Diploma in Banking and Finance (PGDM-BF)

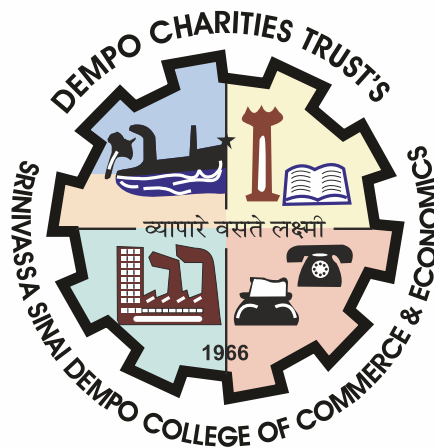
The college lays equal emphasis on the all-round development of the personality of the students who enter its portals. The achievements of the students in sports have been laudable. The students have earned laurels in the competitions for co-curricular activities organized within and outside the state. To win with dignity and lose sportingly is a lesson that alumni carry with them as they face life's challenges, having benefited from the training imparted to them in the varied activity clubs that function under the guidance of the faculty.

The college also takes pride in inculcating a spirit of service, discipline and patriotism through the activities of the NSS and NCC units. The active participation of staff advisors enthruses the students to give their time, energy and resources and impress on them the lasting values of caring for and sharing with the underprivileged. Our college is the centre for Central Govt. Examinations.

The aim of the institution is to enable our students to step out into this competitive professional world with competence and confidence and towards this end no effort is spared by the Management and staff of Srinivassa Sinai Dempo College of Commerce & Economics in the pursuit of this aim.



COLLEGE LOGO



Soon after the liberation of Goa from colonial rule, a strong need was felt to set up institutions of higher learning within the state of Goa so as to prevent hardships of travelling out of the state for people desirous of qualifying themselves with higher academic pursuits.

Leaders in the society, including the first Chief Minister of the State, the Late Shri Dayanand Bandodkar came together to form the Goa Education Society under the Chairmanship of the Late Shri Vasant Rao Dempo, Founding Chairman of the Dempo Group of Industries who was conferred the 'Padmashri' by the Government of India for his contribution to the development of the State of Goa.

It was under the aegis of this Society that in 1962, the Dhempe College of Arts and Science was established. Very soon after, the first Commerce College in the state of Goa was also set up in 1966 and was named after the illustrious father of Late Shri Vasant Rao Dempo as the 'Srinivassa Sinai Dempo College of Commerce and Economics'.

The college adopted the universally accepted truth as its motto, that is, 'व्यापारे वसते लक्ष्मी' literally translated as 'In commerce resides the Goddess of prosperity – 'Laxmi', signifying that commerce/trade or business is the source of all wealth and economic prosperity.

The symbolic representation of this conviction along with the accordance of importance to education was captured in the logo for the college.

The top-right quarter of the logo depicts education/ knowledge obtained through books/ learning dispels the darkness of ignorance. The bottom-right quarter highlights the importance of communication in business/ trade. The modes of communication depicted, namely, the telephone and typewriter are representative of the times in which the college was established. The bottom-left emphasises the role of manufacturing in commerce, while the top-left quarter showcases the importance of shipping which was the primary mode of transport for trade at the time.

The college continues to live by its mission of commerce in the service of society as the Goa Education Society made way for the Dempo Charities Trust managed now by the scion of Dempo family, Shri Shrinivas V. Dempo and Trustees Pallavi Dempo and Yatish Dempo.

STATE - OF - THE - ART INFRASTRUCTURE



Auditorium



Audio Visual Room



College Canteen



Computer Labs.



Research Room



Conference Room



Counsellor's Room



Health Centre



Meeting Room



ICT enabled Theatre style Classrooms

LIBRARY

The college library is the centre of academic and non-academic information resources for students and staff of the college. Its collection is a blend of more than 45,000 books on varied subjects. It has special collection of books on career guidance, competitive exams, general knowledge and also books on Goa. Besides books, the college library maintains several other resources namely, CDs, journals, magazines, newspapers, e-books, and e-journals.

E - Resources:

- N-LIST : INFLIBNET service for accessing online books and journals.
- J-GATE: Social and Management Sciences, an electronic gateway to global e-journal literature
- CMIE Prowess: A database of the financial performance of companies.
- CMIE IQ Prowess: Interactive Querying, is a powerful internet-based application for querying CMIE's database on the performances of listed and unlisted companies.
- Knimbus: e-Library with Remote Access and Mobile App functionality for Sheth Publisher E-Books, Open Access Journals, Multimedia Videos, Magazine, Project Reports, etc.

The library has automated its functioning using Library ILMs software. All library books are barcoded and a computerized 'check-in and check-out' system is in place to capture data on daily visitors of the library. The browsing Station in the reading room with internet connectivity provides browsing and downloading facilities.

On the college website, the library webpage is available at

<http://180.233.149.134:8081/newgenlibtxt/Home?id=1&theme=3>.

It provides a one-stop access to library resources like book catalogue, question papers, new arrivals, faculty Ph.D. theses, open access journals and newspapers. A QR code is also created to access past question papers. 'My Library' dropdown menu provides details of the patron's library account which is password protected.

Library facilities & Services

- Open Access System and INFLIBNET Services.
- Browsing Station with internet connectivity.
- In-house/remote access to e-resources.
- OPAC (Online Public Access Catalogue).
- Library app 'NGL HELIUM'.
- Book Bank facility.
- Newspaper clipping service.
- Inter-Library Loan Service.
- Reference and Referral Service.
- Reprography.
- Reading list/ Bibliography compilation.
- Guidance on UGC – CARE List.



TEACHING FACULTY



PRINCIPAL

Prof. (Dr.) Manoj S. Kamat - Post-Doctoral Fellow (Economic Policy), Ph.D (Finance) IIT Bombay, FDP IIM Indore, PGDBA, M.Com (Gold Medalist)
Principal and Professor

He is an academic Scholar, an alumnus of IIT and the IIMs, a literary author, orator and popular columnist and has established himself as a result-oriented administrator. Prof. Kamat is a Post-Doctoral Fellow in Economic Analysis from the Osmania University, Hyderabad, a collaboration program with the University of Texas at Austin, US, besides having a PhD. from IIT Bombay (Powai-Mumbai) in the area of Empirical Finance. A University Gold Medalist at the Post Graduate level from Goa University, he has a PG in Business Administration from Central University Pondicherry and has obtained Teacher Fellowships from IIM Indore and IIM Kozhikode. Prof. Kamat is the youngest Professor, youngest Principal and the youngest assessor at the NAAC Peer teams and has assessed around ten colleges in the country to date. Prof. Kamat has guided 03 PhDs in Finance and examined over a dozen PhDs from different Universities. Having authored 12 books in Accounting & Commerce, completed 02 industry-sanctioned projects and 02 UGC projects, he has also authored 90 academic publications with H-index: of 7 and an i-10 index: of 6 with 149 citations. Prof. Kamat is on the subject's editorial board of over 6 International Journals. Prof. Kamat contributes weekly columns to the print media every month. He earlier served as Professor at Damodar College for 18 years and has been an expert faculty at reputed management institutions like Narsee Monjee, S.P. Jain Institute, and T.A. Pai Management Institute at Manipal, the BSE and NSE Training Institute in Mumbai, besides Goa Institute of Management and Goa University in Investment Research and Economic Policy.



VICE-PRINCIPAL

Dr. Aruna Mesquita e Noronha - M.Com (Business Studies), NET, Ph.D
Associate Professor - Commerce

Dr. Noronha ranked first at the Post-Graduate Programme in Commerce (M.Com-Business Studies), at Goa University. During her 26 years of teaching experience, she has taught various subjects including General Management, Advertising, Services Marketing, Strategic Management, Rural Marketing, Retail Management, Brand Management and Event Management. She was awarded a PhD in the area of Business Management and has been appointed by Goa University for examining the research work of candidates pursuing MPhil and PhD in Management. Dr. Noronha has presented research papers in Switzerland and Portugal and has also published research papers in Scopus indexed journals. She has headed a committee of the college that has prepared the 'Draft Retail Policy for the State of Goa', in collaboration with the Goa Chamber of Commerce and Industry (GCCCI)

DEPARTMENT OF COMMERCE



Derina Rodrigues

M.Com (Advanced Accounting), SET
Associate Professor - Commerce, HOD

With over 28 years of teaching experience, she has co-authored a book titled, 'A Tourism Professional's Handbook on Ethical, Legal and Regulatory Aspects'. Her academic interest is in the field of Banking and Finance, Accountancy and Management.



Dr. Prisca I. Braganza

M.Com (Advanced Accounting), M.Phil.
Ph.D., NET
Associate Professor - Commerce

She secured the first rank at the post graduate programme in Commerce and has 31 years of teaching experience. Her academic interests are in the fields of Accountancy, Finance and Management. She has been awarded Ph.D. in Management by Goa University. Her Doctoral research is in the area of Consumer Behaviour. She has presented Research papers at National and International seminars and conferences and her papers are published in Research Journals.

**Gauri Tamba**

C.A., M.Com., NET, SET
Associate Professor - Commerce

A Chartered Accountant by training, her teaching experience of over 26 years has been greatly enhanced by her hands-on experience and expertise in the field of Financial Accounting. In her capacity as the Vice Principal, she has headed various core committees and coordinated previous NAAC Accreditation efforts. Her academic interests are in the field of Accountancy and Finance.

**Dr. Smitha Bhandare Kamat**

M.Com (Business Studies), MBA, NET, SET,
Ph.D., M.A. (Gender Studies)
Associate Professor - Commerce

Having stood first at Post- Graduate programme in Commerce (Business Studies), she has 25 years of teaching experience. She has presented research papers at the national & international level and her papers have been published in reputed journals including Scopus. She has completed 3 minor research projects (including UGC). She has authored 5 books of fiction and is a creative writer and cartoonist. She is a recipient of State Award, Govt. of Goa, Lokmat, Giants Group etc for education & International organisations for her cartooning.

**Anand Naik Panvelkar**

M.Com (Accounting and Finance), SET
Associate Professor - Commerce

He has 22 years of teaching experience. His areas of interest are Accountancy and Management. He has published 2 books and research papers at National and International level.

**Vibha V. Pai Angle**

M.Com. (Advanced Accountancy), SET
Assistant Professor - Commerce

Having teaching experience of 24 years, her academic interests are in the field of Accountancy and Finance. She has presented research papers at National and International seminar and conference. She is currently pursuing Ph.D. at Goa University in Finance. She has also published papers in journals.

**Dr. Trupti Chodankar**

M.Com. (Accounting & Finance), SET
Assistant Professor - Commerce

Having teaching experience of 14 years at the undergraduate level and 1½ years at the Postgraduate level, her academic interest lies in Accountancy and Management. She has been awarded Ph.D in Commerce by Goa University. Her doctoral research topic is in the area of Commodity Derivatives market in India.

**Dr. Capt. Vinod Joshua**

M.Com (Advanced Accountancy), Ph.D., NET
Assistant Professor - Commerce

He has 20 years of teaching experience and 3½ years of corporate experience. He is trained by the Indian Army and has been promoted to the rank of Captain. He has been awarded Ph. D in Management by Goa University. Doctoral research topics in the area of IFRS/Ind-AS.

**Dr. Felcy Coelho**

M.Com (Accounting and Finance), SET, Ph.D.
Assistant Professor - Commerce

Gold Medalist at the M.Com examination of Goa University. Her doctoral research is in the area of Derivatives Market. She has 14 years of teaching experience. Her academic interest lies in the field of Accountancy, Finance and Management. She has presented Research papers at National and International seminars and conferences and her papers are published in research journals.

**Sameera Khan**

M.Com (Accounting & Finance), NET
Assistant Professor - Commerce

Having teaching experience of 18 years, her areas of interest lies in the field of accountancy and finance. She has presented papers at Seminars & her papers are published in research journals. She is currently pursuing her Ph.D. at Goa University.



Valerie Fernandes
M. Com., NET
Assistant Professor - Commerce

Having teaching experience of 13 years, her area of interest are in the field of Business Management, HRM, Entrepreneurship & Advertising. She is currently pursuing her Ph. D at Goa University. She has presented Research papers at National & International Seminars & Conferences and her papers are published in Research journals.



Amit Naik
M.Com (Accounting & Finance), SET
Assistant Professor - Commerce

He has secured "O" grade at Post graduation from Goa University. He has presented and published papers at National and International Conferences. He has corporate experience of 3 years in the field of Accounting and teaching experience of 9 years. He is currently pursuing Ph.d at Goa Business School, Goa University.



Kushal Premanand Kerkar
M.Com. (Accounting & Finance), SET & NET,
ICMAI (Intermediate)
Assistant Professor - Commerce

He has secured A+ grade in Master of Commerce at Goa University. He has two years of teaching experience. His area of interest lies in the field of Accounting and Finance and Cost Accounting. Currently pursuing Ph.D at Goa Business School, Goa University.



Aarti Popkar
M.Com (Accounting & Finance), SET
Assistant Professor - Commerce

She stood first at the Post Graduate Programme in Commerce (Accounting & Finance) and has 10 years of teaching and 2 years Industrial experience. Her academic interests are in the fields of Accounting, Finance and Management. Currently, she is pursuing her Ph.D. in Commerce at Goa University. She has presented research papers at the National and International Conferences and her papers have been published in UGC Care Journals. She also has been a guest lecturer in the subjects Cost and Management Accounting (CMA) and Income Tax.



Odilia Lopes
M.Com (Business Management), NET, SET
Assistant Professor - Commerce

She has secured "O" grade at Post Graduation level. She has teaching experience of 8.5 years. She is an alumna of the college. Her area of interest include Management, Marketing, Entrepreneurship, Tourism and Consumer Behaviour.



Saylee Kuncolienkar
M.Com (Accounting & Finance), NET, SET
Assistant Professor - Commerce

She has secured A+ grade and second rank at the state level for her Master in Commerce from Goa University. She is the Alumni of the college and had secured 9th rank at the state level for TYBCom. examination. She has 5 years of teaching experience. Her areas of interest lies in Accounting and Finance.



Siddhesh S. Narvekar
M.Com., S.E.T., P.G.D.C.A., P.G.D.B.A.
Assistant Professor - Commerce

Has teaching experience of 15 years at under-graduate level, and Industry experience in Insurance for 2 years. Area of interest are in the field of Green Management, Corporate Social Responsibility, Strategic Management, Entrepreneurship Development. Has presented 9 papers at State, National and International seminars and conferences in areas Micro-Finance, CSR, Employee Engagement, Customer Perception and others. Has been actively involved as a N.S.S. Programme Officer for 5 years



Sonal M. Undakoti
M.Com, NET
Assistant Professor - Commerce

She has teaching experience of 8 years. Her areas of interest are in the field of Accounting and Finance.



Vitiksha Chandrakant Venji
M.Com (Accounting & Finance), SET
Assistant Professor - Commerce

She has 5 years of teaching experience to her credit, of which two years of experience at Goa University. Currently pursuing Ph.D. at Goa Business School, Goa University. She has published research papers in international journals. Her areas of interest include Taxation, International Trade and Finance.



Alisha Lobo
M.Com (Accounting & Finance), SET
Assistant Professor - Commerce

She has secured A grade at Post Graduation from St. Xavier's College, Mapusa. Has 6 years of teaching experience and her area of interest lies in Accounting & Finance and has registered for Ph.D. in Commerce at Goa Business School.

DEPARTMENT OF ECONOMICS



Nikhil M. Varekar
MA (Economics), MBA, MS, LLB, NET, SET
Associate Professor (Economics-HOD)
(On Sabbatical Leave)

A first ranker at the Post graduate programme in economics, his area of interest are Business and Human Resource Economics. With a teaching experience of 23 years, he has also been associated with industry and with Professional Institutes like Goa Institute of Management (GIM), ICAI, ICSI, and ICFAI as visiting faculty.



Dr. Deepali Karmali é Churi
MA (Economics), Ph.D, SET
Associate Professor - Economics (Acting HOD)

A gold medalist in MA at Goa University, her area of interest is International Trade. She has 22 years of teaching experience. She is actively involved in research in the field of International Trade and Services, having earned her doctoral degree in the same. She is a recognised guide of Goa University for doctoral studies in economics.



Sylvia Britto
M.A (Economics) SET
Assistant Professor - Economics

2nd rank holder in M.A. (Economics) at Goa University. Her areas of interest lies in the field of Micro-Economics, Public Finance & International Economics. She has teaching experience of 12 years.



Ram Gaonkar
M.A. (Economics), NET
Assistant Professor - Economics

He has teaching experience of 4.5 years and his area of interest lies in International Economics. Currently pursuing Ph. D. from Goa Business School, Goa University.



Pallavi Kalangutkar
M.A. (Economics), SET, Diploma in Banking
Assistant Professor - Economics

Having 6 years of teaching experience in her credit. Her areas of interest lie in the field of Microeconomics, International Economics, and Public Finance. Currently pursuing Ph.D. in Economics.



Manalee Sinari
M.A. (Economics), MBA (Marketing)
Assistant Professor - Economics

Having 8 years of teaching experience and 5 years of marketing experience in insurance and media. Her area of interest lies in the field of Micro-Economics, Banking, Insurance, Indian Economics and Entrepreneurship Development.



Ms. Veerani Vithal Naik
M.A. (Economics) SET
Assistant Professor - Economics

She has 3 years of teaching experience to her credit. Her area of interest lies in the field of Micro Economics and International Trade.



Mr. Shrikant Basappa Madar
M.A. (Economics) NET
Assistant Professor - Economics

He has 6 years of teaching experience to his credit. He has earned merit scholarship for scoring the highest marks in Six Units Economics at TY BA final examination. His area of interest lies in the field Macro Economics, Micro Economics and Migration Studies.



Mahalaxmi Badiguir
M.A.(Economics), SET
Assistant Professor - Economics

She has 12 years of teaching experience. Her areas of interest are Macroeconomics, Environmental Economics and International Economics. Currently pursuing Ph.D in Environmental Economics in GBS, Goa university.

DEPARTMENT OF BUSINESS LAW



Reshma Nikhil Pai Angle
B.Com,, LLM, NET
Assistant Professor – Law, HOD

Having 24 years of teaching experience of which 21 are in this college, she has also been a contributory faculty for the CA coaching classes for Common Proficiency Test (CPT) which were conducted by the college. Her areas of interest are Arbitration and Conciliation, Contract & Intellectual Property Laws. She has published 5 books on Business Laws.



Sarita Parker
B.Com., L.L.M.
Assistant Professor - Law

Having an experience of 3 years in Legal Practice. She has 5 years of teaching experience to her credit. She is specialised in Criminal Laws, Intellectual Property Rights and Labour Law. Her area of interest are Intellectual Property Rights, Indian Contract Act 1872, Company Act 2013 and Criminal Law.

DEPARTMENT OF MATHEMATICS AND STATISTICS



Nutan G. Nayak
M.Sc., M.Phil.
Associate Professor, Mathematics, HOD

Having 27 years of teaching experience, her area of specialization is Spectral Graph Theory (Discrete Mathematics). Completed UGC Minor Research Project entitled "Spectra and Energy of Signed Graphs". Presented research papers in National and International conferences and published research papers in International Journals.



Dr. Neeta Mazumdar
M.Sc (Mathematics), M.Phil., M.P.S.
(Biostatistics), Ph.D.
Associate Professor - Mathematics (On deputation to Govt. College, Quepem)

A distinction holder at the Post Graduate and Graduate Programme in Mathematics, her areas of interest include bio-mathematics and biostatistics. She has a teaching experience of 33 years. She is an academic counsellor for IGNOU and ICSE Schools in South Goa and is linked with industry for consultation. She has authored 12 books on Mathematics and Statistics for undergraduate course. Her interests include Mathematical Modelling in Finance and Medicine. At present she has been deputed by Government of Goa as a co-ordinator for the Post graduation programme in Mathematics to Government College Quepem, Goa.



Mr. Franklin Sahil Inacio de Sa
M.Sc. (Mathematics)
Assistant Professor, Mathematics

Having two years teaching experience in Pure as well as Applied Mathematics & Statistics at the under-graduate level, he has been the resource person for CA foundation course in Mathematics & Statistics. His area of interests are Operations Research, Abstract Algebra and Game Theory.

DEPARTMENT OF INFORMATION TECHNOLOGY



Dr. Sangeeta Chakrabarty
Master in Computer Management, Ph.D
Associate Professor, IT, HOD

She has secured A+ grade at Post Graduation from Pune University. Having 28 years of teaching experience, she also taught at the post graduate level in the college. She has completed a Minor Research Project on *Mahiti Ghar*, Goa Government's E-Governance initiative. She has also successfully completed and submitted her UGC funded Major Research Project. She has presented papers in National and International Conferences and won several awards for her research papers. Her Ph.D. thesis has been accepted by Springer Book for publication. Besides, she has several Scopus Indexed Journal publications to her credit. Invited for chairing sessions and moderate research papers at various Conference in and outside Goa. Invited twice as a panellist for IISF in 2020 and 2021 for a live lecture demonstration. Currently working with Dr. Joseph DeSouza, York University, Canada, investigating for Parkinson's disease patients.



Mrs. Anjita Gaonkar
M.Sc. (Information Technology)
Assistant Professor - IT

She has 13 years of teaching experience to her credit. She also has Certification in Computer Applications, Networking Essentials, Tally and a Diploma in Desktop Publishing.

DEPARTMENT OF ENGLISH



Aditi Barve
M.A., SET
Assistant Professor – English, HOD

Award winning translator and writer. She has 21 years of teaching experience. Have pursued courses in Indian classical, vocal and instrumental (Harmonium) music. She also participates in theatre activities through her writing and acting skills. She has a keen interest in languages and literary criticism. A Linguist, Sanskrit is her special area of interest. She is a columnist for local dailies, conducts 'Happy Exams' workshops.



Runa Menezes
M.A (English), SET
Assistant Professor - English

With over 11 years' teaching experience at the college level and several years in soft-skills and corporate training, she also has a Gold Certificate in the Post Graduate Program, 'Crafting Creative Communications' from Mudra Institute of Communications, Ahmedabad (MICA). Her interests are Public Speaking, Speech & Drama, Advertising and Mass Communication.



Ms. Alisha Nicole Carvalho
M.A (English), SET
Assistant Professor - English

She has 3 years of teaching experience to her credit. Her interests are Media Studies, Mass Communication and Drama. She has a total of 9.5 years experience in the print media and digital media industry.

PHYSICAL EDUCATION



Dr. Michael Dias
Ph. D, M.P.E., B.A., NET
College Director of Physical Education

Gold medalist in B.P.Ed. at Goa University, he has represented Goa University in Basketball and volleyball and Kerala University in Football at the all-India Inter-University Championship. He is a Qualified AFC 'C' license football coach, WABC level 1 basketball coach.

DEPARTMENT OF ENVIRONMENTAL STUDIES



Dr. Jesly Araujo
M.Sc. Marine Science, CSIR-UGC JRF NET
Assistant Professor

She has research experience at CSIR - National Institute of Oceanography, Goa. Published research papers in International SCI journals. Completed Ph.D at Mangalore University.

LIBRARY



Anjali M. Bhide
MLIS, NET
Librarian

Having 22 years of experience as a Librarian, she has received prizes for short stories in Marathi in various competitions.

COUNSELLING CELL



Anushka Laad
(M.A. Counselling Psychology), SET
College Counsellor

With 6 years of experience in Counselling, she has completed a Diploma in Applied Buddhist Psychology and is a Certified Yoga instructor.

ADMINISTRATIVE STAFF



MULTI-TASKING STAFF



PROCEDURE FOR ADMISSION TO FYBCOM 2023-2024

1. Visit: www.dempocollege.edu.in
 - a) Click on admission tab
 - b) Select UG programme - Bachelor of Commerce (B. Com)
 - c) Click on F.Y.B. Com tab to proceed with admission process
2. Fill the form completely as instructed and click on 'Submit'
3. The form shall be verified and merit list will be generated and displayed on the website
4. At the time of Admission counselling session shall be held for students to assist them in choosing electives/ optional subjects
5. Students desirous of confirming their admissions shall submit the following documents to the college:
 - a) **Original HSSC Leaving Certificate along with Photocopy**
 - b) **Original Mark sheet of XII std along with Photocopy(Self-attested)**
 - c) Anti-ragging Undertaking
 - d) SC / ST / OBC Certificate (If applicable)
 - e) Copy of AADHAR Card
 - f) 4 passport size photographs

Additional documents (Other than Goa Board)

- i. Eligibility Certificate from Goa Board
 - ii. Original Migration Certificate
 - iii. Original Leaving Certificate
6. Students shall pay the prescribed fees online after submission of documents
 7. Admission will be confirmed only after payment of fees
 8. In case of queries, Contact College Office: 0832-2976649 (9:00 a.m. to 2:00 p.m.)

RESERVATION POLICY

The College applies Reservation Policy for admission as per rules and notifications issued by Government of Goa from time to time. Following schedule is applicable from academic year 2018-19 onwards.

SC - 2%

ST - 12%

OBC - 27%

Physically Handicapped – Not less than 5%

EWS - 10%

B. Com. Honours

(With effect from the academic year 2017-18).

OC-66 ORDINANCE RELATING TO THE FOUR YEAR CHOICE BASED CREDIT SYSTEM PROGRAMME OF BACHELOR OF COMMERCE, (HONOURS), DEGREE (under Section 24(1) of Goa University Act, 1984) as per NEP syllabus.

GENERAL

Choice Based Credit System (CBCS) provides choice for students to select from the prescribed courses. Under the CBCS, the requirement for awarding a Degree is prescribed in terms of number of Credits to be completed by the students. The B.Com (Honours) syllabus is being revised as per the requirements of the NEP with multiple Entry/Exit options.

OBJECTIVES

- (a) To bring the undergraduate curriculum on par with the model curriculum recommended by the University Grants Commission
- (b) To impart quality education on par with International standards
- (c) To offer new, relevant and need-based Courses
- (d) To inculcate in students, responsibility and self-discipline in the learning process
- (e) To enable students to acquire specific skills in keeping with their area of study
- (f) To make the evaluation system continuous and more objective
- (g) To provide a choice to the students in choosing their courses

DEGREE TO BE AWARDED

Bachelor of Commerce (Honours).

DURATION OF COURSE

The afore-mentioned Degree Course shall have duration of Four academic years. Every academic year shall consist of two semesters.

Admission of students from other colleges of the Goa University:

In normal course, students of the college get preference over the students from other colleges in the matter of admission.

No student shall be admitted from another college unless he produces Transference Certificate from the college he leaves. Such a student has to make an application for Transference Certificate without any delay after getting admitted, through the Principal of this college on prescribed form which will be supplied to the student by the college office.

A student from another college seeking admission to this college should produce a "No Objection Certificate" from the Principal of the college where he/ she was a bonafide student.

DCT'S SRINIVASSA SINAI DEMPO COLLEGE OF COMMERCE & ECONOMICS, CUJIRA, BAMBOLIM-GOA

Programme Structure for Semester I and II Under Graduate Programme (FYUP B.Com. in Accounting/CostAccounting/Banking/ & Management) 2023-24

Semester I	Papers / Subjects	Credits
Major - Core	Major- 1 COM-100 (Financial Accounting)/ Major II COM-101 (Elements of Cost)	4
Minor	Minor-1 COM-111 (Principles and Practice of Management)	4
MC - 1	ECO 132_MC_ (Globalisation)/ ECO 131_MC_ (Sustainable Development)	3
AEC	English I	2
SEC 1 (choose only one paper)	COM-141 (Computer Applications in Business)	3
	CSC 143 (Data Analytics Using Spreadsheets-I)	
	COM-142 (Business Mathematics I)	
	ECO-142 (Entrepreneurship Intro I)	
	COM 145- (Innovation and Start-ups)	
VAC	Paper I : VAC 101 (Environmental Studies I) / Paper IV : VAC 117 : Life Skills	2
	Paper II : VAC 110 (Indian Economic Thought)/ Paper III: VAC 111 Awareness of Cyber Crimes and Security	2
Total Credits		20

Semester II	Papers / Subjects	Credits
Major - Core	Major- I COM-100 (Financial Accounting)/ Major- II COM-101 (Elements of Cost)	4
Minor	Minor-1 COM-112 (Fundamentals of Banking)	4
MC - 2	COM-140 (Economics of Financial Investments) / ECO 131_MC_ (Sustainable Development) (only for those students who have not opted in Sem I)	3
AEC	English II	2
SEC 2 (choose only one paper)	COM-146 (Business Data Processing and Networking)	3
	CSC 148 (Data Analytics Using Spreadsheets-II)	
	COM-147 (Business Mathematics II)	
	ECO-144 (Entrepreneurship Intro II)	
	COM-149 (Introduction to Agripreneurship)	
VAC	Paper I : VAC 101 (Environmental Studies I) (only for those students who have not opted in Sem I)/Paper IV : VAC 117 : Life Skills(only for those students who have not opted in Sem I)	2
	Paper II : VAC 110 (Indian Economic Thought) (only for those students who have not opted in Sem I) / Paper III: VAC 111 Awareness of Cyber Crimes and Security (only for those students who have not opted in Sem I)	2
Total Credits		20

OVERVIEW OF ACADEMIC PROGRAMMES OFFERED BY SRINIVASSA SINAI DEMPO COLLEGE

DEMPO CENTRE FOR SKILL DEVELOPMENT (DCSD)

The Centre is aligned to the Skill India National Mission which emphasizes the need to skill young people such that they can find employment or create employment through entrepreneurship.

Certificate courses offered:

Financial Analyst

This course aims at providing learning inputs to students to gain insights in understanding, designing and building various types of financial models for business decision making.

Accounting for Small Business

This is a specialized course that offers opportunity to acquire skills in managing medium, small and micro enterprises. The overall objective of this certificate course is to prepare students for career in accounting especially with small and medium enterprises by building competencies and skills to independently manage preparation of books of accounts and financial statements for these entities.

Goods and Service Tax (GST)

This course provides theoretical knowledge of GST law as applicable to the industry and also offers opportunity to learn the practical aspects of GST from viewpoint of business enterprises. Procedures under the GST law, computations and refunds, clarity on exemptions, and filings procedure, are the major deliverables of this course.

Digital Marketing

This course would help learners to formulate, plan, and execute effective digital marketing strategies with the right channel mix in digital marketing strategy module and to gain real-life experience by completing projects using Google Analytics, Google Ads, Facebook Marketing, and YouTube Marketing.

Microsoft Excel PowerPoint

This course prepares participants for advanced use of MS Excel with specific focus on business and professional usage.

Business Analyst

This course intends to deliver key concepts and skills in business analysis with cutting edge technology platforms in terms of application of analytical tools in Business decision making.

Professional Photography

This course provides training in professional photography so as to prepare the participants for career as professional photographer either independently or

with media houses and other relevant organizations.

Graphic Designing

This course develops skills in graphic designing covering a gamut of applications of graphic designing including logo design, cover pages, books, product packaging, and promotional material.

Career Development

The certificate course offers opportunity to participants to acquire skills to make a beginning of an exciting corporate career. The course prepares the learners to build skills in answering interviews, drafting convincing resume for different job profiles, group discussion skills that can be exploited when candidates work in teams, making convincing presentations.

IBM SkillBuild

(Free Online courses offered by IBM India. Learn Essentials, Professional and Job Readiness Skills Online for free).

Certificate Course in Event Management

(Six months Certificate Course in Event Management affiliated to Human Resource Development Foundation Society (HRDF), Govt. of Goa.

Eligibility: 12th standard.

For enrollment and information contact:

Asst. Prof. Vishal Rane

+91 9822299952

vishal.rane@dempocollege.edu.in

In addition to the B. Com. Programme, affiliated to Goa University, the college also offers the following programmes:

Self-financed Undergraduate Programme

Bachelor of Business Administration (BBA)

A self-financed undergraduate four years programme in Business Administration with multiple Entry/Exit under NEP System affiliated to Goa University. More details are available in B.B.A. Prospectus.

Course coordinator: Dr. Sonya Angle (9511725934)

6 Months Certificate Course in Event Management

6 months course which aims to produce trained and qualified candidates with the skills required to design, plan and manage events. Eligibility criteria is Std. XII passed in any discipline. Affiliated to Human Resource Development Foundation Society, Directorate of Skill Development & Entrepreneurship, Govt. of Goa.

Programme coordinator: Mr. Vishal Rane (9822299952)

Self-financed Intergrated Programme

Integrated Master of Commerce (IMCom)

(Professional Accountancy and Financial Analysis)

A professionally designed five years programme with multiple Entry/Exit under NEP System that blends theory with practice to prepare students for Emerging Careers in Accounting and Finance and CA/CS/CFA, students who have passed XIIth Standard in any discipline with a minimum of 60% are eligible. Admission shall be on the basis of merit through an entrance test.

For further details contact: Ms. Ashfa Shaikh (9923499007)

Self-Financed Post Graduate Programme affiliated to Goa University

Master of Commerce (M.Com)

Two years postgraduate programme in commerce, affiliated to Goa University. More details are available in M.Com. Prospectus

Course coordinator: Mrs. Namrata Wagle (9850095475)

Post Graduate Diploma in Management - Banking and Finance

1 - year full time management programme with specialisation in Banking and Finance, affiliated to Goa University.

Programme coordinator: Ms. Manalee Sinari (8668224026)

Post Graduate Diploma in Management (Event Management)

An exciting 1- year Post-Graduate Management Programme with specialisation in Event Management, affiliated to Goa University.

Programme coordinator: Mr. Vishal Rane (9822299952)

Masters in Tourism & Travel Management (MTTM)

A postgraduate course that aims at training human resources for entry level managerial positions in the tourism industry with a focus on promotion of heritage destination.

Course coordinator: Dr. Cheryl Venan Dias (7738287005)

DEMPO STUDENTS' FEST 2023

A Students' Fest was organised for the students of all programmes of the college on 9th, 10th and 11th March 2023. Each day brought a new theme and with that theme came students expressing their creativity through their attire. During this three-day programme, seven teams competed for the coveted Students' Fest Award by participating in various events such as Cosplay, Ad-Mad, Hunger Games, J.A.M., Control Cricket, Treasure Hunt, Fashion Show, Face Painting, Group Dance and many more.

The aim of the fest is to provide a platform for students to showcase their talents, develop problem solving, coordination and communication skills, build confidence and socialise by creating a network with others from different courses and programmes. The students also set up food and art work stalls which helped them build on their entrepreneurial skills of innovation, risk taking, pricing of products and leadership.



K – OSS INTERCOLLEGIATE EVENT

Students of the college organize “K-OSS”- an inter-collegiate cultural event which is highly appreciated and looked forward to by colleges across Goa. This event attracts a large section of the student community and is known as Goa's Biggest College Event! K-OSS has an estimated target of over 4,000+ zestful college crowd from all over Goa along with the presence of renowned personalities related to youth welfare, entertainment and business. Unique

ideas and efforts are applied in terms of creativity & production, to offer an advanced level of entertainment to our valuable viewers and to create a platform for the youth of Goa to showcase their talent. This year K-OSS 2023 was held on the theme 'Skill India!' and brought a lot of attractive events with it, including the star attraction International Artist DJ Gian Nobilee.



PHYSICAL EDUCATION

"Intelligence and skill can only function at the peak of their capacity when the body is healthy and strong." John F. Kennedy

Physical Education is an important part of the education system and aims at the development of physically, mentally, socially and emotionally fit citizens, through the medium of physical activities. The Intra-Mural Competitions held within the campus give an ideal opportunity for first timers to participate in competitive sports and experience the joy of winning or to learn to take defeat in their stride.

S. S. Dempo College participates in numerous intercollegiate events like Table Tennis, Badminton, Chess, Cross-Country Race, Cycling, Judo,

Swimming, Football, Basketball, Volleyball, Handball, Kho-Kho, Kabaddi, Athletics, Tennis, Cricket, Weightlifting, Powerlifting, Baseball and Best Physique for both men and women. A number of students are selected annually to represent Goa University and Goa State Teams at the National level receiving a number of individual and team medals.



NATIONAL SERVICE SCHEME (NSS)

National Service Scheme is a Central scheme of Government of India and Ministry of Sports & Youth Affairs started in the year 1969 with the Motto "Not Me, But You". NSS inculcates in the volunteers, a spirit of social service towards marginalised section of the society, protection of the environment and a holistic approach towards the welfare and development of the society.

An NSS Volunteer places community before self. Some activities conducted under the NSS Unit of the college are:

- 1) Cleanliness Drives
- 2) Blood Donation Camps

- 3) Plastic Free Campaign in Adopted Villages
- 4) Tree plantation Drives
- 5) Paper and Cloth bag Projects
- 6) Celebration of Important National and International Days
- 7) Talks and awareness sessions

The NSS Unit of our college also organises a NSS Special Camp that focusses on personality development and all-round growth of the NSS volunteers through Social Service.



NATIONAL CADET CORPS (NCC)

Academic Year 2022-23 witnessed many events where cadets participated, organized and learnt in the process of training, coaching and teaching. Cadets participated in beach cleaning on several occasions, carried out tree plantation drives, celebrated Kargil Diwas, were part of state level Liberation Day and Republic Day celebrations, attended several camps in the state and outside the

state, village cleaning drives, hikes, blood donations camps among other several activities. One of our cadets won Gold medal at the state level and 2 bronze medals at the National level.

NCC in Charge
Captain/Dr. Vinod Joshua



COMMITTEES / CLUBS

Student Council

The Institution enables student representation through academic and administrative bodies. The Students' Council is one such representation and contributes by organising and participating in sports and cultural activities such as the Students' Fest, "DEMOITES K-ONNECT", a platform for interaction between the esteemed alumni of the institution and the students, Garba Raas 2k22 and many more.



Gymkhana

To encourage and develop student-athletes and provide sufficient opportunities for students to develop their physical and mental well-being, the college provides Gymkhana facilities under the dedicated and qualified sports trainer Mr. Bala Naik, instructor in Physical Education.



Cultural Events Committee

The cultural committee of the college organizes various events in the campus for the students to come forward and show their talent in fields like acting, dancing and singing. Apart from this, the college also participates in intercollegiate events and have been the overall winners of Plexus 2022, Equinox 2022 and various Ghumat Aarti Competitions in the last academic year.



Career Guidance and Placement Cell

The Career Guidance and Placement cell of the college functions with the objective of providing guidance and assistance for the students to achieve their career goals. Besides collaborating with leading organisations in setting up training programmes, the cell also provides the infrastructural facilities to conduct pre-placement training, on-line test/ written aptitude tests and interviews.

Some of the activities conducted by this cell during the academic year 2022-2023 are:

- A session on Preparation for Competitive Exams and availing Government Jobs.
- A talk on "Higher Education in U.S." by Ms. Aditi Lele, the Educationist US advisor coordinating various programs for EducationUSA in Mumbai.
- A session on "Careers After Graduation" by Mr. Nilesh Sarawate, Faculty SP Jain, Ex-CEO IMS.
- A session on "Career and Course Options after B.Com. and Baro Interest Test" by Ms. Mishkova Mendes, Senior Career Counsellor, Confederation of Indian Industry (CII), Model Career Centre, Goa.
- The National Institute of Securities Market (NISM), an Educational Initiative of SEBI organised a workshop on KONA KONA SHIKSHA, a programme focused on knowledge in personal finance and investment basics to guide students for career opportunities in this field.
- A placement drive for the final year students of the college.



Consumer Welfare, Legal Aid and IPR Cell

The cell conducts various activities for awareness on consumer rights. Under the Intellectual Property Rights (IPR) segment of the cell, seminars, talks, quizzes and competitions on areas in IPR are held. To give practical exposure of how court hearings happen, the cell also organises visits to courts.



Institution's Innovation Council (IIC)

Ministry of Human Resource Development (MHRD), Govt. of India has established 'MHRD's Innovation Cell (MIC)' to systematically foster the culture of Innovation among all Higher Education Institutions to encourage, inspire and nurture young students by supporting them to work with new ideas and transform them into prototypes while they are in their formative years. IIC focuses on creating an entrepreneurship ecosystem for fostering entrepreneurial spirit among the students by organising and conducting various seminars, workshops, field trips, interactions with entrepreneurs, Idea generation competitions, business quiz, visits to incubation centres etc. which will help the students to transform their business ideas into successful start-ups.



Unnat Bharat Abhiyan

Unnat Bharat Abhiyan (UBA) is inspired by the vision of transformational change in rural development processes by leveraging institutions to help build the architecture of an Inclusive India. The Mission of Unnat Bharat Abhiyan is to enable higher educational institutions to work with the people of rural India in identifying development challenges and finding appropriate solutions for accelerating sustainable growth. It also aims to create a virtuous cycle between society and an inclusive academic system by providing knowledge and practices for emerging professions.



Grievance Redressal Committee

The College has in place the Collegiate Student Grievance Redressal Committee (CSGRC) under the chairmanship of the Principal, student representative and teacher representatives from Commerce and Economics faculties. This Student Grievance Committee is established as per Section 5(A) of the UGC's Redressal of Grievances of Students Regulations, 2019 dated 6/5/2019 and is functioning as directed by the above notification. The College also has online Student Grievance link on its website.

Alumni Association

The Alumni Association of the college provides a platform for the alumni to stay connected to the college by conducting various activities like lectures and interactive sessions by alumni, blood donation camp, organising sports events, cultural activities and extension activities. The current students also get exposure to the real business world through various activities conducted by the Alumni Association.



Parents Teachers Association

The Parent - Teacher Association of Srinivassa Sinai Dempo College of Commerce & Economics was formally registered on 18th December, 2002. This association provides a platform to the parents to interact with the teachers on a regular basis in the interest of their wards. It also provides the forum to build strong rapport in order to bring about the overall development of the students both academically and non-academically. Regular meetings of PTA are held. The PTA members attend various functions organised by the college and also take keen interest in the affairs of the college and the prospects of their wards.

Centre for Equal Opportunity

The Centre for Equal Opportunity (CEO) Cell addresses issues relating to marginalisation and exclusion of minority groups, including those based on caste, religion, ethnicity, sexuality and gender. The Cell also proactively works on sensitization programmes ensuring equity and equal opportunity to the community at large in the college and creating healthy interpersonal relationships among the students coming from various social backgrounds.



Student Counselling and Value Education Cell

Mental health & well-being is a crucial part of college education wherein the young minds are trained to develop their skills & potentials. The college student counselling and value education cell recognizes the fact that students' mental health can influence their learning as well as achievements. Considering these aspects, the cell aims to flourish students' overall wellbeing, by helping them develop resilience against adversity & resolve their concerns. The cell recognises students who may require counselling services and referrals and also conducts regular life skills sessions and activities with students to sensitise them about various issues pertaining to mental wellbeing.



Dempo Wizards

An initiative of the Department of Economics, 'Dempo Wizards' provides students with a forum for developing their planning, organisational and communication skills; as well as a platform for healthy discussion on various socio-economic and political issues.

During the last academic year, the Club organised a two-day leadership Program- "Learn to Lead", Poster Competitions on "Preventive Vigilance and Role of Citizens" and "Is Cryptocurrency the Future of Finance". Several members of the club actively participate in numerous inter-collegiate events winning prizes in Quiz and Business Plan competitions. Our students emerged as the overall winners in Money Matters 5.0 event organised by VVM'S Shree Damodar College of Commerce and Economics, Margao.



Commerce Club

Commerce Club provides a platform for the students to exhibit their talents in various commerce related events and also help them develop their analytical and decision-making skills. The club nurtures the students by organizing activities, such as, Commerce Quiz, Guest Lectures on Emerging Areas in the field of Commerce and so on.

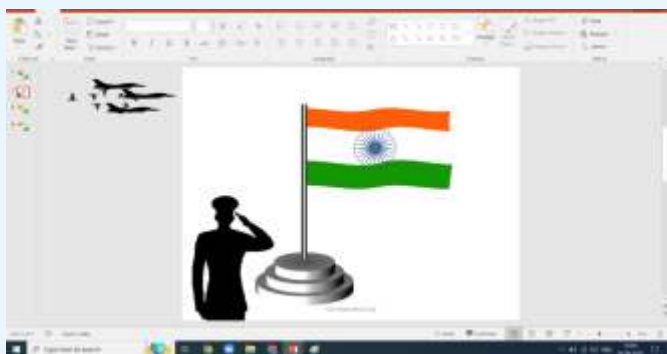


Internal Complaints Committee

This is a statutory committee constituted as per the UGC (Prevention, Prohibition and Redressal of Sexual harassment of women employees and students in Higher Educational Institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. This committee spreads awareness about gender-related issues and looks after the grievances of female students as well as female staff working in the college with regards to sexual harassment.

IT Club

The IT Club encourages its members to learn more about Computers/Information Technology through fun-learning methods. Digital Flag Making Competition, computer awareness drive through an Inter-School IT Quiz, an E-waste collection drive of discarded electronic devices were some of the activities conducted by the Club during this academic year.



Nature Art and Photography Club

This Club provides a platform for students to enjoy nature and express themselves through their art and photography. Competitions, talks and demonstrations, bird watching trips and other excursions are organised under the Club. This Club taps the hidden artistic talents of the students and creates an interest for photography and creativity. The Club is also registered with the World Wide Fund for Nature.



Dempo Literati Club

The Literati Club of the college aims to revive interest in reading and literature amongst the generation next. The club membership is limited to 30 students and only the reading enthusiasts are encouraged to be part of it. The young members are the ambassadors of the club and their aim is to grow their tribe by initiating various literary activities. The club has its presence on Social media through Instagram, Facebook and vibrant contributions are made by its members on these platforms. Stand-up Comedy and Tedlit talks, are just some of the activities carried out by the Club.



Movie Club

In order to encourage movie appreciation among students, different types of movies are screened & critically evaluated. The club screens movies in the auditorium with the Dolby Surround sound and a Full HD viewing experience for students and staff members. These movies are based on different aspects/issues of life with the objectives, such as, sensitizing students and imparting knowledge with the entertainment.



Dempo Explorers Yuva Tourism Club

Tourism is a vital part of a country's economy. The Hon'ble Prime Minister always looked at tourism as a medium that fosters national integration and unity amongst youngsters. Yuva Tourism Clubs in educational institutes help mould young minds into ambassadors working towards promotion of India's diverse natural and cultural heritage through tourism initiatives.

The Dempo Explores Yuva Tourism Club is an initiative to facilitate development of soft skills like teamwork and management, while also encouraging adoption of a responsible and sustainable tourism culture among the students of the college.



Theatre Club

The club was initiated to promote performance arts, help students overcome stage fright, improve their spoken language skills and facilitate all-round development of students through such engaging co-curricular activities. Students were encouraged and supported by the Theatre Club to participate in the 'All Goa 2nd Inter-Collegiate Tiatr Competition' organized by the Tiatr Academy of Goa and once again bagged the 1st place for Best Performance while also winning 10 individual awards, including Best Director, Best Script, and Best Singer (Male).



LINKAGES (MOU)

Untraced Paths Travellers LLP

Untraced Paths Travellers LLP provides opportunities for skill development, outcome-based trainings, placements, R&D services and related services to our college students.

Pinkishe Foundation, New Delhi

Pinkishe Foundation has collaborated with our college as an NGO to provide interning opportunities to students of our college as a part of their school for life program to support the projects of Pinkishe which ensures to bring social awareness to the students.

CSRBOX (Renalysis Consultants Pvt. Ltd.), Gujarat

CSRBOX complements the efforts of our college to curate opportunities, sharing of knowledge resources and jointly working on building capacities of the users through the IBM SkillsBuild Platform.

Confederation of Indian Industry (CII-Yi - Goa Chapter)

CII-Yi attempts to create a bridge, a platform for our students to work in cross functional teams with a broad objective of enhancing their leadership skills and giving back to the nation. In the process, the students work in leadership roles while operationalizing projects that are based on self-development, skill building, community service and nation building.

Bajaj Finserv Limited, Pune.

Bajaj Finserv through their official Training Partners, conduct, for the eligible students and alumni of our college, a Certificate Programme in Banking, Finance and Insurance, viz., CPBFI, covering industry overview and product knowledge relevant for roles in banks, NBFCS, life insurance and general insurance companies, communication and other workplace skills.

Goa Management Association (GMA), Porvorim.

GMA conducts various management development programmes, workshops, seminars, lectures on various topics related to development of professional management and provides guidance to students of management institutions while also organizes programmes for the benefit of the industries from time to time.

Itappzglobal Technologies LLP, Goa.

Our college has partnered with Itappzglobal Technologies who shall conduct Digital Marketing Certificate Course Classes in college campus for our students.

One Point Six Technologies Pvt. Ltd. (PENCIL INSIGHT), Mumbai

One Point Six Technologies provide free subscription access to the pencil insight app to our college students.

Make It Happen, Panaji, Goa and B:Live

Both organizations shall collaborate with our college to improve upon the MTTM programme syllabus and provide Internship opportunities for MTTM/IATA Students for six weeks as per their subject specification. They have also proposed to collaborate on placement week and provide a venue to conduct recruitment drive in partnership with SSDC Placement Cell.

SCHEMES AND ANNUAL PRIZES

The following schemes of the Government of Goa are available:

Fee Waiver Scheme for SC/ST students pursuing Higher Education.

[For further details regarding eligibility and other conditions, kindly contact the Administrative Office of the college].

Dayanand Bandodkar Scheme for Higher Education for Orphans.

[For further details regarding eligibility and other conditions, kindly contact the Administrative Office of the college].

Bursary Scheme

The Government of Goa with the sole objective of making Higher and Technical Education accessible and affordable to all, has initiated a scheme known as the Bursary scheme. This scheme aims at granting financial assistance towards the fees paid for various courses under higher and technical education. Students pursuing college (Higher and Professional) Education in the state of Goa including post graduation shall be eligible to receive the benefits under this Bursary Scheme, provided they meet the eligibility criteria laid down in the scheme. [For further details regarding eligibility and other condition, kindly contact the Administrative office of the college].

Interest Free Education Loan Scheme (DHE)

This scheme envisages grant of interest free loans to younger population of Goa to assist them in their pursuits of higher and technical education. The scheme aims at ensuring that economic condition and financial difficulties do not act as barriers in pursuit of higher education. Through this scheme, eligible candidate are assisted by way of interest free loans to undertake approved degree and diploma courses at undergraduate and post graduate levels in India and abroad. [For further details regarding eligibility and other condition of this scheme, kindly contact the Administrative Office of the college].

A number of Scholarships and Prizes are awarded to the students of this College strictly on merit basis. Students who join College are eligible to receive the following Scholarships/Awards/Prizes:

- Ramrai Anant Naik Prize to be awarded to a student who scores the highest number of marks with at least 2nd class among all the candidates from Srinivassa Sinai Dempo College of Commerce and Economics appearing at the B.Com. examination of the University.
- Atchut Santu Bharne Memorial Prize
- Narayan Anant Talaulikar Memorial Prize
- Vikas G. Khandeparkar Prize
- Digambar Raghunath Kamat Memorial Prize
- Prof. Satish R. Dhume Scholarship
- Best Sportsman award instituted by the family of late Shri Joaquim Oliveira, Ex-student of the college.
- Rolling Trophies have been instituted by Professors in different subjects for those obtaining the highest number of marks at the University Examination.
- Swetha S. Nayak Memorial Prize instituted by Subhay W Nayak family in memory of his daughter Miss Swetha S. Nayak for the best girl student of the year.
- Vithal J. N. Panvelkar rolling trophy for student securing highest marks in Cost and Management Accounting at T.Y.B.Com Examination
- Ms. Hemlata Hiralal Raythatha Scholarship for student securing the first rank at F.Y. B.Com, S.Y. B.Com and T.Y. B.Com examination.
- Financial assistance from Students' Aid Fund
- Scholarships from Dempo Charities Trusts are also available for economically weaker sections.
- Students Aid Fund Scholarship by the college

RULES OF CONDUCT & DISCIPLINE

The college attaches great importance to good discipline. Disobedience, misconduct, misbehaviour or failure to comply with any of the rules stated below will be severely dealt with:

GENERAL

- Every student of the college is responsible to the Principal.
- Every student must be in possession of a valid identity card. He/ She must wear it on campus at all times.
- Silence must be strictly maintained not only in the classrooms but also in the library, reading rooms and corridors of the college.
- No student is allowed to attend any class other than his/her own, unless previous sanction is obtained from the Principal / Faculty concerned.
- Any student who comes late to the college or is not permitted to attend the lecture by the concerned faculty member should go to the library or reading room and is not to loiter about in the corridors or disturb the classes and office. Anyone found loitering is liable to be punished.
- Littering of classrooms, activity rooms, common room and other areas of the campus is strictly prohibited.
- No student is allowed to smoke, consume liquor, drugs or other intoxicants in the college. The students are expected to keep up the good name of the college, even outside the college campus.
- Unauthorised use of Mobile phones, such as, for gaming, photography, videography, social media is strictly prohibited in the classrooms and corridors of the campus, and any student violating this rule shall face disciplinary action.
- Students are strictly prohibited from disfiguring walls, tables, benches, desks etc. Any deliberate damage done to the property of college will be severely dealt with.
- No student shall collect / spend any money within the college campus or outside, using the college name in any form without the prior permission of the Principal.
- Prior permission of the Principal must be obtained for the conduct of any student activity, picnic, tour, study tour etc.
- Students are not permitted to form any society or association without the prior permission of the Principal. The Principal is the ex-officio President of all these associations and her decision in all matters is final.
- No person shall be invited to address a college meeting or society without the prior permission of the Principal.
- Ragging is banned in the college. Any student found indulging in ragging will be severely dealt with, as per UGC regulations.
- Any student found resorting to unfair practices at college examinations will be dealt with severely as per the rules of Goa University.
- Any additional rule as and when it is introduced / notified by the institution will be binding on the student.
- The Principal's decision in respect of general discipline is final.

Note: In addition to the above rules, students shall be bound by 'The College Students' Discipline and Conduct Rules - 2019' of Goa University.

STUDENT ATTIRE

- Every student is expected to come to the college neatly and decently dressed, and maintain modesty on the campus at all times. Cropped tops, shorts and any other indecent clothing are not permitted.

TRAFFIC REGULATION

- Only students who wear helmets shall be permitted to enter the college campus with their two-wheelers.
- Student parking for two-wheelers within the college campus shall be permitted only until 9:30 a.m.
- Two-wheelers with noisy silencers are prohibited from entering the college campus and also refrain from causing a disturbance around the perimeter of the college compound wall.
- The speed limit of vehicles within the campus should not exceed 20 km/hour.
- Double parking of vehicles is prohibited.
- Students who desire to park their two-wheelers in the college parking area are required to follow the instructions of the security personnel.

ATTENDANCE REQUIREMENTS

- (As per the Ordinance of Goa University): OA-17.3 (V) A student, having less than 75% cumulative attendance in a Semester/Term/Year and/or less than 50% attendance in individual paper/course, shall not be eligible to appear for that Semester/Term/Annual Examination. Such student shall have to seek readmission to the Course/Programme

B. COM. FEE STRUCTURE*

Sr No.		1 st Year	2 nd Year	3 rd Year
1.	Tuition Fee	2,000	2,000	2,000
2.	Library Fees	500	500	500
3.	Gymkhana Fees	500	500	500
4.	Other Fees	500	500	500
5.	I. Tech Charges	820	820	820
6.	Student Aid Fund	130	130	130
7.	IAIMS Fees	225	225	225
8.	Academic Restructuring & Development	1,500	1,500	1,500
9.	College Examination Fees	2,910	3,270	-
10.	University Registration Fees	660	-	-
11.	Library Deposits	70	-	-
12.	Caution Money Deposits	70	70	70
13.	ID Card	150	150	150
14.	PTA	500	500	500
15.	Magazine/Academic Dairy Placement Brochure	500	500	500
Total Fees in Rs.		11,035	10,665	7,395

Those students of F.Y.B.Com. and S.Y.B.Com. opting for Computer Application/ CAB respectively should pay ₹ 700/- as Laboratory fees and Practical Exam Fees.

***Subject to revision as per directives of Directorate of Higher Education, Government of Goa and Goa University.**



Founders Day Celebration:
Garlanding of the 'Founder's Bust'



Induction ceremony of newly appointed
Principal Prof. (Dr.) Manoj S. Kamat



B.Com. students who have qualified
CA Foundation December 2022



Mr. and Ms. Dempo 2022-23



Founders Day Celebration: Dempo Biz Quest – 2023



Annual Pooja 2023



Student of the Year B.Com.
(Men) – Mr. Anand Tendulkar



Student of the Year B.Com.
(Men) – Mr. Deepraj Deepak Shirgaonkar



Student of the Year B.Com.
(Women) – Ms. Arzoo Rawat



Students' Parliament Competition (2023)
organised by Goa Legislature Secretariat,
Porvorim



Students' Fest Vintage Theme day



E-Waste Disposal Drive organised by Dept. of IT & NSS Unit of the College



Solve to Hunt Competition organised by Dept. of Mathematics & Statistics



Awareness Programme on 'Physical Disabilities'



Inter-collegiate Badminton University Champions (Women)



College Football Team



Nature Club Students at the Goa Mega Aqua Fish Festival 2022



Field Trip to Dr. Salim Ali Bird Sanctuary



IIC Field Visit to Dr. Malik's Farms



F.Y. B.Com. (D) study visit to a Spice Farm for DST Film Making, as a part of Business Communication



Garba Raas 2k22 organised by the Students' Council

UNDERTAKING BY THE STUDENT (ANTI-RAGGING)

- 1) I,
(full name of student with admission/registration/enrollment number)
s/o d/o Mr/Mrs/Ms
- having been admitted to Srinivassa Sinai Dempo College of Commerce & Economics, Cujira have been aware of the UGC Regulations 2009 on curbing the menace of ragging in Higher Education, (hereinafter called the " Regulation") carefully read and fully understood the provisions contained in the said regulation.
- 2) I have, in particular, perused clause 3 of the regulation and am aware as to what constitutes ragging.
- 3) I have also, in particular, perused clause 7 and clause 9.1 of the regulation and am fully aware of the penal and administrative actions that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4) I hereby solemnly aver and undertake that:
- a) I will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of regulations.
- b) I will not participate in or abet or propagare through any act or commission or omission that may be constituted as ragging under 3 of regulations.
- 5) I hereby affirm that, if I am found guilty of ragging, I am liable for a permission according to clause 9.1 of regulation, without prejudice to any other criminal action that might be taken against me under any panel law or any law for the time being in force.
- 6) I hereby declare that I have not been expelled or debarred for admission in any institution in the country on account of being found guilty of, abetting or being part of conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

Declared this _____ day of _____ month of _____ year.

.....
Signature of student
Name:

.....
Signature of Parent / Guardian
Name:

THE STRIDERS

(College Anthem)

The Dempoite of mighty stride
Will strive to be the society's pride
And keep the college name shining bright
And fight for what is right

We will step through Dempo College
Will breeze with zest through life
And we will aim to be the best
With confidence we're blessed

We who pace through Dempo College
Will march with hope through life
With one and all we'll get along
We're self-reliant, we're strong

And if by chance we trip or fall
With courage we'll fight back
With friends who give good cheer
We've only God to fear

Lyrics by: Prof. Augusto Pinto, Associate Professor in English (Voluntarily Superannuated)

Set to music by: Dr. Pravin Gaonkar, Associate Professor in Commerce (Voluntarily Superannuated)

The college anthem is named "The Striders" after the name given by the colonial rulers to one of the forefathers of the family managing the Trust. "Dempo" derived from the word 'Dhemp' meaning 'Stride' referred to the big steps taken by one of the Dempo ancestors. The 'Dhemp' led Goa to take huge strides in industrial development as did all the educational institutions led by the visionary, the late Shri Vasantao S. Dempo, recipient of the Padmashree award of the Government of India.

Prospectus Committee

- 1) (Dr.) Trupti Dinanath Chodankar
- 2) Odilia Lopes
- 3) Franklin Sahil Inacio de Sa

